

**FULL TIME**

*Duration:* 12 months full-time (MSc)

Content: Candidates take the following programme of designated courses:

**Year 1 Starts January 2021**

**Stage 1**

- PD5506 Getting Started at the University of Aberdeen (0 credit points)
- QB5524 Human Resource Essentials (15 credit points)
- QB5525 Context of Human Resource Management (15 credit points)
- QB5526 Learning, Development and Knowledge Management (15 credit points)
- QB5927 Employment Relations: The Domestic and International Context (15 credit points)

**Stage 2**

Successful completion of Stage 1 plus

- QB5928 The Leadership Challenge (15 credit points)
- QB5929 Managing Change (15 credit points)
- QB5930 Personnel Economics for IHR Managers (15 credit points)

**Year 2 Starts September 2022**

**Stage 2 Continued**

- QB5031 Research Practice (15 credit points)

**Stage 3**

Successful completion of Stages 1 and 2 plus:

- QB5032 Dissertation: Investigating a Business Issue from an HR Perspective (60 credit points)

Assessment: By course work, by written examination or by a combination of those, as prescribed for each course. The degree of MSc shall not be awarded to a candidate who fails to achieve a CGS Grade D3 in the relevant dissertation course, irrespective of their performance in other courses.