

National Spinal Pt.	Full-time Salary Values from 1 August 2024	Hourly Rate	Hourly Holiday Pay Due - per hour worked	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 November 2024	Base Hrly Rate	Hourly Holiday Pay Due - per hour worked
Support Staff Grades & Conditions - Holidays accrue at 15.8%							
2							
3							
4							
5							
6							
7	£23,676	£12.4742	£1.77	Grade 1	£23,915	£12.6001	£1.99
8	£23,904	£12.5943	£1.79	Grade 2	£24,048	£12.6702	£2.00
9	£24,132	£12.7144	£1.81		£24,181	£12.7403	£2.01
10	£24,360	£12.8346	£1.82		£24,360	£12.8346	£2.03
11	£24,606	£12.9642	£1.84	Grade 3	£24,606	£12.9642	£2.05
12	£24,834	£13.0843	£1.86		£24,834	£13.0843	£2.07
13	£25,081	£13.2144	£1.88		£25,081	£13.2144	£2.09
14	£25,328	£13.3446	£1.89		£25,328	£13.3446	£2.11
15	£25,555	£13.4642	£1.91		£25,555	£13.4642	£2.13
16	£26,038	£13.7187	£1.95		£26,038	£13.7187	£2.17
17	£26,642	£14.0369	£1.99	Grade 4	£26,642	£14.0369	£2.22
18	£27,344	£14.4067	£2.05		£27,344	£14.4067	£2.28
19	£28,081	£14.7950	£2.10		£28,081	£14.7950	£2.34
20	£28,879	£15.2155	£2.16		£28,879	£15.2155	£2.40
21	£29,659	£15.6264	£2.22		£29,659	£15.6264	£2.47
22	£30,505	£16.0722	£2.28		£30,505	£16.0722	£2.54
23	£31,387	£16.5369	£2.35		£31,387	£16.5369	£2.61
24	£32,296	£17.0158	£2.42		£32,296	£17.0158	£2.69
25	£33,232	£17.5090	£2.49		£33,232	£17.5090	£2.77
Academic and Related Grades and Conditions - Holidays accrue at 15.8%							
24	£32,296	£15.5269	£2.45	Grade 5	£32,296	£15.5269	£2.45
25	£33,232	£15.9769	£2.52		£33,232	£15.9769	£2.52
26	£33,882	£16.2894	£2.57		£33,882	£16.2894	£2.57
27	£34,866	£16.7625	£2.65		£34,866	£16.7625	£2.65
28	£35,880	£17.2500	£2.73		£35,880	£17.2500	£2.73
29	£36,924	£17.7519	£2.80		£36,924	£17.7519	£2.80
30	£37,999	£18.2688	£2.89	Grade 6	£37,999	£18.2688	£2.89
31	£39,105	£18.8005	£2.97		£39,105	£18.8005	£2.97
32	£40,247	£19.3495	£3.06		£40,247	£19.3495	£3.06
33	£41,421	£19.9139	£3.15		£41,421	£19.9139	£3.15
34	£42,632	£20.4962	£3.24		£42,632	£20.4962	£3.24
35	£43,878	£21.0952	£3.33		£43,878	£21.0952	£3.33
36	£45,163	£21.7130	£3.43		£45,163	£21.7130	£3.43
37	£46,485	£22.3486	£3.53	Grade 7	£46,485	£22.3486	£3.53
38	£47,874	£23.0163	£3.64		£47,874	£23.0163	£3.64
39	£49,250	£23.6779	£3.74		£49,250	£23.6779	£3.74
40	£50,694	£24.3721	£3.85		£50,694	£24.3721	£3.85
41	£52,183	£25.0880	£3.96		£52,183	£25.0880	£3.96
42	£53,715	£25.8245	£4.08		£53,715	£25.8245	£4.08
43	£55,295	£26.5841	£4.20		£55,295	£26.5841	£4.20
44	£56,921	£27.3659	£4.32		£56,921	£27.3659	£4.32
45	£58,596	£28.1712	£4.45	Grade 8	£58,596	£28.1712	£4.45
46	£60,321	£29.0005	£4.58		£60,321	£29.0005	£4.58
47	£62,098	£29.8548	£4.72		£62,098	£29.8548	£4.72
48	£63,929	£30.7351	£4.86		£63,929	£30.7351	£4.86
49	£65,814	£31.6413	£5.00		£65,814	£31.6413	£5.00
50	£67,757	£32.5755	£5.15	Grade 9	£67,757	£32.5755	£5.15
51	£69,757	£33.5370	£5.30		£69,757	£33.5370	£5.30
52 Local	£71,818	£34.5279	£5.46		£71,818	£34.5279	£5.46
53 Local	£73,941	£35.5486	£5.62		£73,941	£35.5486	£5.62
54 Local	£76,127	£36.5995	£5.78		£76,127	£36.5995	£5.78

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4
Standard working week 36.5 hours
Holiday Pay calculated on 41 days fte

Academic & Related Holidays - Grades 5-9
Notional working week for calculation 40 hours
Holiday Pay calculated on 41 days fte