Please use this form to request a period of Shared Parental Leave – for Father / Partner to provide notification of an upcoming period of shared parental leave. You are advised to read the [Shared Parental Leave Procedure](https://www.abdn.ac.uk/staffnet/working-here/leave-6719.php#panel5492) before completing this form.

Please send this form to Human Resources – Employment Services Centre: HR@abdn.ac.uk

|  |
| --- |
| **Section A PERSONAL DETAILS**  |
| **Please accept this as notification that I (father / partner) am entitled to and intend to take Shared Parental Leave, as detailed below:** |
| **Employee ID Number:**  |
| **Continuous Service Date:**  |
| **First Name(s):**  | **Last Name:** |
| **Contact Telephone Number:**  | **Email:** |
| **Post Title:**  |
| **School:**  | **Section:**  |
| **Mother’s First Name(s):** | **Mother’s Last Name:**  |
| **Expected Week of Childbirth / Birth date if known / Placement date:** |  |

|  |
| --- |
| **Section B Leave Entitlement Details / Curtailing Maternity Leave**  |
| Date mother started (or intends to start) statutory maternity leave or maternity allowance | Date: |
| Date mother’s statutory maternity leave or maternity allowance ended (or will end) | Date:  |
| Complete the details in line B and C to calculate the statutory entitlements received so far:

|  |  |  |
| --- | --- | --- |
|  | **Leave** | **Statutory Pay (ShPP only)**  |
| A - Total Shared Entitlement (weeks) | 50 | 37 |
| B - Weeks already taken / booked to be taken by you and / or the person you are sharing leave with (this includes Maternity Leave and any previous SPL):  |  |  |
| C – Remaining weeks available for SPL: |  |  |

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| **Section C: Employee Declaration** |
| I have read the University of Aberdeen’s Shared Parental Leave Procedure and understand my entitlement. I accept the conditions under which these provisions are granted and now wish to apply for pay/leave in accordance with the selected option below.* Option 1 - I confirm I will be returning to post and utilising Occupational Shared Parental Pay
* Option 2 - I confirm I will be returning to post and utilising Statutory Shared Parental Pay (only)
* Option 3 - I confirm I am undecided about returning to work after my period of Shared Parental Leave and understand I will be contacted to request confirmation of my decision.
* Option 4 - I confirm I will not be returning to work
 |
| **Section D: Leave Dates and Pay Options** |
| Please complete the table below to detail the pay arrangements for this booking period. Start and end dates must cover full weeks, i.e. blocks of 7 calendar days.

|  |  |  |  |
| --- | --- | --- | --- |
| **Start Date****(dd/mm/yyyy)** | **End Date****(dd/mm/yyyy)** | **Total number of weeks’ SPL** | **Pay Category (select as applicable)** |
| **Occupational** | **ShPP** | **Unpaid** |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |
| Total number of weeks (total number of weeks cannot exceed ‘remaining weeks available for SPL’ in section B \*\*.  |  |  |  |  |

**\*\* - Total Occupational SPL cannot exceed 16 weeks and total ShPP cannot exceed 19 weeks if entitled to Option 1 / and total ShPP cannot exceed 37 weeks if entitled to Option 2** |
| **Signed:** | **Date:**  |