

National Spinal Pt.	Full-time Salary Values from 1 April 2024	Hourly Rate	Hourly Holiday Pay Due - per hour worked	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 May 2024	Base Hrly Rate	Hourly Holiday Pay Due - per hour worked	
Support Staff Grades & Conditions - Holidays accrue at 14.2%								
2								
3								
4			£0.00					
5			£0.0000					
6			£0.0000					
7	£21,713	£11.4400	£1.62	Grade 1	£22,776	£12.0000	£1.70	
8	£21,713	£11.4400	£1.62		Grade 2	£23,004	£12.1201	£1.72
9	£21,828	£11.5005	£1.63			£23,232	£12.2403	£1.74
10	£22,214	£11.7039	£1.66			£23,460	£12.3604	£1.76
11	£22,681	£11.9499	£1.70	Grade 3	£23,706	£12.4900	£1.77	
12	£23,144	£12.1939	£1.73			£23,934	£12.6101	£1.79
13	£23,700	£12.4868	£1.77			£24,181	£12.7403	£1.81
14	£24,248	£12.7756	£1.81			£24,428	£12.8704	£1.83
15	£24,533	£12.9257	£1.84			£24,655	£12.9900	£1.84
16	£25,138	£13.2445	£1.88			£25,138	£13.2445	£1.88
17	£25,742	£13.5627	£1.93		Grade 4	£25,742	£13.5627	£1.93
18	£26,444	£13.9326	£1.98			£26,444	£13.9326	£1.98
19	£27,181	£14.3209	£2.03			£27,181	£14.3209	£2.03
20	£27,979	£14.7413	£2.09			£27,979	£14.7413	£2.09
21	£28,759	£15.1523	£2.15			£28,759	£15.1523	£2.15
22	£29,605	£15.5980	£2.21			£29,605	£15.5980	£2.21
23	£30,487	£16.0627	£2.28			£30,487	£16.0627	£2.28
24	£31,396	£16.5416	£2.35			£31,396	£16.5416	£2.35
25	£32,332	£17.0348	£2.42			£32,332	£17.0348	£2.42
Academic and Related Grades and Conditions - Holidays accrue at 15.8%								
24	£31,396	£15.0942	£2.38	Grade 5	£31,396	£15.0942	£2.38	
25	£32,332	£15.5442	£2.46		£32,332	£15.5442	£2.46	
26	£32,982	£15.8567	£2.51		£32,982	£15.8567	£2.51	
27	£33,966	£16.3298	£2.58		£33,966	£16.3298	£2.58	
28	£34,980	£16.8173	£2.66		£34,980	£16.8173	£2.66	
29	£36,024	£17.3192	£2.74		£36,024	£17.3192	£2.74	
30	£37,099	£17.8361	£2.82		Grade 6	£37,099	£17.8361	£2.82
31	£38,205	£18.3678	£2.90		£38,205	£18.3678	£2.90	
32	£39,347	£18.9168	£2.99		£39,347	£18.9168	£2.99	
33	£40,521	£19.4813	£3.08		£40,521	£19.4813	£3.08	
34	£41,732	£20.0635	£3.17		£41,732	£20.0635	£3.17	
35	£42,978	£20.6625	£3.26		£42,978	£20.6625	£3.26	
36	£44,263	£21.2803	£3.36		£44,263	£21.2803	£3.36	
37	£45,585	£21.9159	£3.46	Grade 7	£45,585	£21.9159	£3.46	
38	£46,974	£22.5837	£3.57		£46,974	£22.5837	£3.57	
39	£48,350	£23.2452	£3.67		£48,350	£23.2452	£3.67	
40	£49,794	£23.9394	£3.78		£49,794	£23.9394	£3.78	
41	£51,283	£24.6553	£3.90		£51,283	£24.6553	£3.90	
42	£52,815	£25.3918	£4.01		£52,815	£25.3918	£4.01	
43	£54,395	£26.1514	£4.13		£54,395	£26.1514	£4.13	
44	£56,021	£26.9332	£4.26		£56,021	£26.9332	£4.26	
45	£57,696	£27.7385	£4.38		Grade 8	£57,696	£27.7385	£4.38
46	£59,421	£28.5678	£4.51		£59,421	£28.5678	£4.51	
47	£61,198	£29.4221	£4.65		£61,198	£29.4221	£4.65	
48	£63,029	£30.3024	£4.79		£63,029	£30.3024	£4.79	
49	£64,914	£31.2087	£4.93		£64,914	£31.2087	£4.93	
50	£66,857	£32.1428	£5.08	Grade 9	£66,857	£32.1428	£5.08	
51	£68,857	£33.1043	£5.23		£68,857	£33.1043	£5.23	
52 Local	£70,918	£34.0952	£5.39		£70,918	£34.0952	£5.39	
53 Local	£73,041	£35.1159	£5.55		£73,041	£35.1159	£5.55	
54 Local	£75,227	£36.1668	£5.71		£75,227	£36.1668	£5.71	

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4
Standard working week 36.5 hours
Holiday Pay calculated on 37 days fte

Academic & Related Holidays - Grades 5-9
Notional working week for calculation 40 hours
Holiday Pay calculated on 41 days fte