

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT (SEPTEMBER START)  
(MSc/PgDip/PgCert)**

**57N600B1/61N600VX/62N600VZ**

**FULL TIME ROUTE**

*Duration:* 12 Months full-time (MSc), 9 months full-time (PG Diploma); 4 Months full-time (PG Cert).

*Content:* Candidates take the following programme of designated courses:

**Stage 1**

PD5006 Getting Started at the University of Aberdeen (0 credit points)  
BU501Q HR Essentials (15 credit points)  
BU501S Employment Relations: The Domestic and International Context (15 credit points)  
BU50EM Context of Human Resource Management (15 credit points)  
BU50EN Learning Development and Knowledge Management (15 credit points)

**Stage 2**

Successful completion of Stage 1, plus

BU555B Managing Change (15 credit points)  
BU5583 Research Practice (15 credit points)  
BU5584 The Leadership Challenge (15 credit points)  
BU55EQ Personnel Economics for International HRM (15 credit points)

**Stage 3**

Successful completion of Stage 1 and 2, plus

BU591M Dissertation: Investigating a Business Issue from a Human Resource Perspective  
(60 credit points)

**PART TIME ROUTE**

*Duration:* 24 Months part-time (MSc) with the Dissertation taken in the second year, 18 months part-time (PG Diploma), 8 months part-time (PG Cert).

Part time students will negotiate their programme of study with the Programme Leader.

Students undertake a programme of study as agreed with the programme leader, taking up to 30 credit points per stage (90 credit points per year of study).

**Year 1**

PD5006 Getting Started at the University of Aberdeen (0 credit points)

30 credit points from the following:

BU501Q HR Essentials (15 credit points)  
BU501S Employment Relations: The Domestic and International Context (15 credit points)  
BU50EM Context of Human Resource Management (15 credit points)  
BU50EN Learning Development and Knowledge Management (15 credit points)

30 credit points from the following:

- BU555B Managing Change (15 credit points)
- BU5583 Research Practice (15 credit points)
- BU5584 The Leadership Challenge (15 credit points)
- BU55EQ Personnel Economics for International HRM (15 credit points)

## Year 2

All students must take the following:

- BU591M Dissertation: Investigating a Business Issue from a Human Resource Perspective (60 credit points)

30 credit points from the following (courses taken in previous years cannot be taken again):

- BU501Q HR Essentials (15 credit points)
- BU501S Employment Relations: The Domestic and International Context (15 credit points)
- BU50EM Context of Human Resource Management (15 credit points)
- BU50EN Learning Development and Knowledge Management (15 credit points)

30 credit points from the following (courses taken in previous years cannot be taken again):

- BU555B Managing Change (15 credit points)
- BU5583 Research Practice (15 credit points)
- BU5584 The Leadership Challenge (15 credit points)
- BU55EQ Personnel Economics for International HRM (15 credit points)

Assessment: By course work, by written examination or by a combination of those, as prescribed for each course. The degree of MSc shall not be awarded to a candidate who fails to achieve a CGS Grade D3 in the relevant dissertation course, irrespective of their performance in other courses.