

# UNIVERSITY OF ABERDEEN

## EMPLOYABILITY & ENTREPRENEURSHIP COMMITTEE (EEC)

Minutes of the Meeting held on 16<sup>th</sup> December 2022

*Present:* John Barrow (Co-Chair), Tracey Innes (Co-Chair), Stuart Durkin, Lenka Mbadugha, Gillian Mackintosh, Alyson Young, Amir Siddiq, Oliver Hamlet, Alisdair Macpherson, David Green, Heather May Morgan, Jenna Stuart, Alisdair McKibben

*Apologies:* Rafael Cardoso

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**1. Approval of the minutes** (November 29<sup>th</sup>, 2022) (EEC/161222/001)  
Minutes Approved.

**2. Matters Arising including review of Action Log** (Ref.17-23) (EEC/161222/002)  
Action log reviewed. No matter arising.

**3. Update on Remit** (EEC/161222/003)  
Updated Remit reviewed by committee and all changes approved.

**Action:** JB to send updated remit to Ruth Taylor for official approval.

**4. School Employability and Skills Champions** (EEC/161222/004)  
John Barrow updated the committee on the new role of School Employability and Skills Champions which some members of the committee had already seen through dissemination from Heads of School however this wasn't the case for everyone on the call. All EEC members who represent their Schools as part of this committee will become their Schools Employability and Skills Champion. January 16<sup>th</sup> will be the first training/development session which will include Skills Champions and other members of the Careers and Employability team.

**Action:**  
JB to confirm with all School representatives not in attendance at EEC meeting that they are in agreement to become Skills Champions.  
AMcK to send diary invite to all Skill Champions for first training/development meeting on January 16<sup>th</sup>.

**5. Work Placement Update** (EEC/161222/005)  
Tracey updated the committee on Gradconsult recommendation paper which has been submitted and discussed at SMT meetings. One of the recommendations highlighted in discussions around upscaling WBL included building a team of 20 FTE. As things stand currently, this is beyond what the University can do but two post (Employer Engagement Manger and Employer Engagement Lead) have been recruited for and will sit within the Careers Team.

**6. Data Insights**  
Tracey and John updated the committee on meetings being carried out with Heads of Schools sharing Career Readiness and Graduate Outcome data (including data collected at summer graduations 2022). Link to Career Readiness Data available within TEAMS channel.

## **7. Career Review Updates**

Tracey gave update to the committee on progress of Career Review work being carried out by SDS and consultation partners. Members of EEC had been involved in some of the workshops being conducted and it was noted that the sessions were well organised and had input from a wide range of partners. It was also mentioned that how the Career Review fits into Higher Education is yet to be seen as the discussion in the workshops felt quite far from HE requirements. Tracey to feed this and other general observations with SDS.

## **8. Skills Recognition Framework**

(EEC/161222/006)

John updated committee on the Skills Recognition Framework group including the recent Scottish Governments evidence paper which seeks stakeholder views on Scotland's skills system. John will collate any feedback from corresponding paper (EEC/161222/006) before sending response prior to Christmas break.

## **9. AOB**

No other business highlighted.

## **10. Date of Next Meeting**

Tuesday 28<sup>th</sup> February 2022 @ 14:05 via Microsoft Teams.

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