UNIVERSITY OF ABERDEEN

EMPLOYABILITY AND ENTREPRENEURSHIP COMMITTEE

Minutes of the Meeting held on 23rd March 2022

Present: John Barrow (Co-Chair), Tracey Innes (Co-Chair), Heather May Morgan, Lenka Mbadugha, Ondrej Kucerak, Flora Alapy, Joy Perkins, Stuart Durkin, Samantha May, Alisdair MacPherson, Amir Siddiq, Rafael Cardoso, Alisdair McKibben

Apologies: David Green, Gillian Mackintosh, Lucy Leiper, Helen Pierce, Norman Hutchison

---

1. Approval of the minutes of the meeting held on 2nd February 2022   (EEC/230322/001)

Minutes read and approved by committee.

2. Matters Arising including review of Action Log   (EEC/230322/002)

During review of action log, it was noted that that a representative from the School of Natural and Computing Science was now on the committee (Rafael Cardoso) and as a result Remit and Composition should be updated accordingly.

(Action: Alisdair to update Remit and Composition)

The committee were also updated on Ref.14 and that the decision was made to not remove the Aberdeen Internship and InternPlus programmes from the accredited Enhanced Transcript (ET). The ET is currently in the process of being reviewed and as such it was felt that the best course of action in the short term was to instead increase the monitoring points of the programmes and keep them on the ET until the review of the ET is completed.

3. Career Registration

Update given from Tracey Innes. On track for the launch of Career Readiness questions being part of the Aug/Sept 2022 Career Registration for new and returning students. Recently tested with Qatar students; high level feedback from students was that they felt it was on the right track. Some issues with "part time work" terminology so wording like that will be reviewed. Working towards a two-to-three-week deadline. Request made to the committee to share where possible the survey link with students they are engaging with to gather more data and insight. Career Readiness questions to be for UG students only for now with PGT students to have slightly adapted questions ready for next year.

4. International Experience and Graduate Attributes & Skills Presentation   (EEC/230322/003)

International Experience Task and Finish Group: Commitment 12 of the 2040 strategy directly relates to EEC committee. Erasmus to be phased out to Turing. Turing can be used globally unlike Erasmus which was European only however Turing will only support outbound mobility and no students will be funded to come to UoA through Turing. Currently no agreed definition of what an "international experience" is and therefore the UoA are unable to measure/benchmark this which is something the International TFG is working on. Currently linking in with Aurora network to scope defining this for Aberdeen.

Aberdeen 2040 Graduate Attributes and Skills Working Group: Graduate Attributes originally launch in 2010 following curriculum reform. 2040 strategy allows for a timely review of the attributes and how to ensure we prepare "our graduates to thrive in the diverse workplaces of the future". Graduate Outcomes (GO) data has shown fall in UoA students going onto "graduate" employment or further

study and as this plays an important part in league table it is relevant to the University strategy. Survey created and sent internally and externally to help inform report to feedback to EEC. Currently a few hundred people have answered the survey and data from answers can be found within the presentation (EEC/230322/003). Survey is still open.

5. Graduate Outcome Steering Group

The University Planning Team take the Graduate Outcome data and make it more digestible for staff however this information isn't widely shared and discussed. GO Steering Group suggested the idea of having a "School Lead" who would be the contact person to take the GO data when it is released and share that with their colleagues for discussion. It was agreed that all the School representatives within EEC would be best placed to take this forward.

(Action: John Barrow to create a "what it means to be a GO data lead" information document which will be shared with EEC School Representatives before confirming this role)

6. AOB:

For information: SDS have publish their most recent Skills Assessments and may be of interest to those on the EEC committee.

Scottish Government Led Career Review: Tracey on the board of group completing a Career System wide review which includes schools, colleges and Higher Education throughout Scotland. Report published earlier this year and Tracey asked whether the committee would be agreeable to bringing this information to the group to review findings and consider recommendations.

(Action: Tracey to share report on TEAMS channel and present high-level findings at next EEC Committee meeting)

7. Date of Next Meeting

The next meeting of the Committee has not yet been scheduled but TEAMS diary invitations will be sent as soon as those are planned centrally.