**OVERALL STRATEGIC PLAN**

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| This form should normally be completed within 6 weeks of the start of the Probationer’s appointment. The Probationer, Mentor and Head of School/Academic Line Manager should meet to complete the relevant sections of the form to clarify and set objectives in relation to Research, Teaching and Administration so that the Probationer is clear about what is expected of them during their Probationary period. |

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| **Name** | **School** | **Date of Appointment** |
| **Year of Probation** | **Duration of Probation** | **Mentor** |

The following strategic plan has been agreed for the probationary period. Detailed objectives SMART (Specific, Measurable, Achievable, Relevant and Time-bound) will be agreed annually.

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| **1. TEACHING** |

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| **2.** **RESEARCH**  |

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| **3.** **ADMINISTRATION** |

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| **4. OTHER ACTIVITIES** |

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| **Probationer**  | **Mentor** |
| Name (please print): | Name (please print): |
| Signature: | Signature: |
| Date: | Date: |

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| **Head of School**  |
| Name (please print): |
| Signature: |
| Date: |

**In signing this form, the Probationer agrees that the strategic objectives have been discussed and agreed with the Mentor and Head of School/Academic Line Manager.**

Revised January 2018