

National Spinal Pt.	Full-time Salary Values from 1 November 2024	Hourly Rate	Hourly Holiday Pay Due - per hour worked	Aberdeen University Grade Structure 1st December 2020	Full-time Salary Values from 1 March 2025	Base Hrly Rate	Hourly Holiday Pay Due - per hour worked
<b>Support Staff Grades &amp; Conditions - Holidays accrue at 15.8%</b>							
2							
3							
4							
5							
6							
7	£23,915	£12.6001	£1.99	Grade 1	£24,215	£12.7582	£2.02
8	£24,048	£12.6702	£2.00	Grade 2	£24,348	£12.8282	£2.03
9	£24,181	£12.7403	£2.01		£24,481	£12.8983	£2.04
10	£24,360	£12.8346	£2.03		£24,660	£12.9926	£2.05
11	£24,606	£12.9642	£2.05	Grade 3	£24,906	£13.1222	£2.07
12	£24,834	£13.0843	£2.07		£25,134	£13.2424	£2.09
13	£25,081	£13.2144	£2.09		£25,381	£13.3725	£2.11
14	£25,328	£13.3446	£2.11		£25,628	£13.5026	£2.13
15	£25,555	£13.4642	£2.13		£25,855	£13.6222	£2.15
16	£26,038	£13.7187	£2.17		£26,338	£13.8767	£2.19
17	£26,642	£14.0369	£2.22	Grade 4	£26,942	£14.1949	£2.24
18	£27,344	£14.4067	£2.28		£27,644	£14.5648	£2.30
19	£28,081	£14.7950	£2.34		£28,381	£14.9531	£2.36
20	£28,879	£15.2155	£2.40		£29,179	£15.3736	£2.43
21	£29,659	£15.6264	£2.47		£29,959	£15.7845	£2.49
22	£30,505	£16.0722	£2.54		£30,805	£16.2302	£2.56
23	£31,387	£16.5369	£2.61		£31,637	£16.6686	£2.63
24	£32,296	£17.0158	£2.69		£32,546	£17.1475	£2.71
25	£33,232	£17.5090	£2.77		£33,482	£17.6407	£2.79
<b>Academic and Related Grades and Conditions - Holidays accrue at 15.8%</b>							
24	£32,296	£15.5269	£2.45	Grade 5	£32,546	£15.6471	£2.47
25	£33,232	£15.9769	£2.52		£33,482	£16.0971	£2.54
26	£33,882	£16.2894	£2.57		£34,132	£16.4096	£2.59
27	£34,866	£16.7625	£2.65		£35,116	£16.8827	£2.67
28	£35,880	£17.2500	£2.73		£36,130	£17.3702	£2.74
29	£36,924	£17.7519	£2.80		£37,174	£17.8721	£2.82
30	£37,999	£18.2688	£2.89	Grade 6	£38,249	£18.3889	£2.91
31	£39,105	£18.8005	£2.97		£39,355	£18.9207	£2.99
32	£40,247	£19.3495	£3.06		£40,497	£19.4697	£3.08
33	£41,421	£19.9139	£3.15		£41,671	£20.0341	£3.17
34	£42,632	£20.4962	£3.24		£42,882	£20.6163	£3.26
35	£43,878	£21.0952	£3.33		£44,128	£21.2154	£3.35
36	£45,163	£21.7130	£3.43		£45,413	£21.8332	£3.45
37	£46,485	£22.3486	£3.53	Grade 7	£46,735	£22.4688	£3.55
38	£47,874	£23.0163	£3.64		£48,149	£23.1486	£3.66
39	£49,250	£23.6779	£3.74		£49,559	£23.8263	£3.76
40	£50,694	£24.3721	£3.85		£51,039	£24.5379	£3.88
41	£52,183	£25.0880	£3.96		£52,566	£25.2721	£3.99
42	£53,715	£25.8245	£4.08		£54,136	£26.0269	£4.11
43	£55,295	£26.5841	£4.20		£55,755	£26.8052	£4.24
44	£56,921	£27.3659	£4.32		£57,422	£27.6065	£4.36
45	£58,596	£28.1712	£4.45	Grade 8	£59,139	£28.4322	£4.49
46	£60,321	£29.0005	£4.58		£60,907	£29.2820	£4.63
47	£62,098	£29.8548	£4.72		£62,728	£30.1577	£4.76
48	£63,929	£30.7351	£4.86		£64,605	£31.0600	£4.91
49	£65,814	£31.6413	£5.00		£66,537	£31.9889	£5.05
50	£67,757	£32.5755	£5.15	Grade 9	£68,529	£32.9466	£5.21
51	£69,757	£33.5370	£5.30		£70,579	£33.9322	£5.36
52 Local	£71,818	£34.5279	£5.46		£72,691	£34.9476	£5.52
53 Local	£73,941	£35.5486	£5.62		£74,867	£35.9938	£5.69
54 Local	£76,127	£36.5995	£5.78		£77,108	£37.0712	£5.86

	Normal Grade Point
	Contribution Point

Support Staff Holiday - Grades 1-4  
Standard working week 36.5 hours  
Holiday Pay calculated on 41 days fte

Academic & Related Holidays - Grades 5-9  
Notional working week for calculation 40 hours  
Holiday Pay calculated on 41 days fte