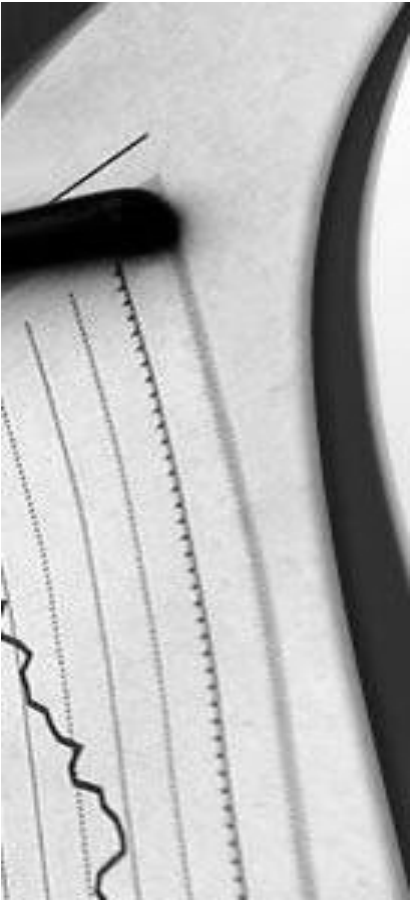


Student Transitions



The Business



- Aberdeen based biotechnology business
- Focused on the discovery & development of novel anti-infectives
 - targeting poorly-served diseases where traditional small molecule chemistry is failing to succeed
- Aberdeen is a key UK biologics & anti-infectives cluster
- R&D of novel anti-infective medicines is our core activity and what we recruit staff to do

Who we employ



- Microbiology, pharmacology, Biomedical science etc. graduates
- Microbiology & mycology PhDs
- Microbiology postdocs
- HNDs/HNCs
- Lab assistants
- School leaver apprentices
- MSci industrial placements

What do I look for in candidate employees?



- Qualifications....
- Practical lab skills
- Industry/commercial experience

- Ability to work independently BUT as part of a team
- Project management
- Experimental planning
- Data handling & analysis (stats)

- Presentation & communication skills
- Soft skills!

- Enthusiasm, personality & hard work

Placements: What, why & how?

- Placement opportunities to bring in undergraduate and graduate 'talent' to deliver on defined projects/pieces of work (a few weeks to four years) & offer training in a commercial biotechnology R&D setting for biomedical science students
- Existing/strengthening reciprocal links with NovaBiotics R&D aligned with the academic expertise within UoA



Placement History



- Santander programme intern
- Bring an Intern on Board/PIP
- CareerWise Intern
- (6) MSci internships
- (8) MSc project placements
 - (2) Making the Most of Masters
- KTP associate
- (4) PhD students
- Kickstart
- Ad hoc short term interns

Nika's Project

- Looking at “infectivity” of different fungi associated with nail infection
- A project that supported the company's lead program, Novexatin
- Useful data generated
- Nika's “own” project, but working as part of the wider team
- Independent research
- New skills and techniques developed
- Experience on which to consider career options in industry versus academia



Benefits for the Company



- A chance to a great pair(s) of hands for suitable, well defined projects
- Opportunity to potentially ‘trial’ future employees
- Strengthen & develop additional links with the University
 - Academic collaborations
 - The chance to influence how future employees are trained
 - Investing in the local talent pool
 - Key to growth & sustainability of the local/Aberdeen cluster
- Win-win-win (Company, Student, University)

NovaBiotics[®]

TAKING NATURE'S LEAD IN ANTIMICROBIALS

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Student Transitions



Deborah O'Neil
CEO & CSO