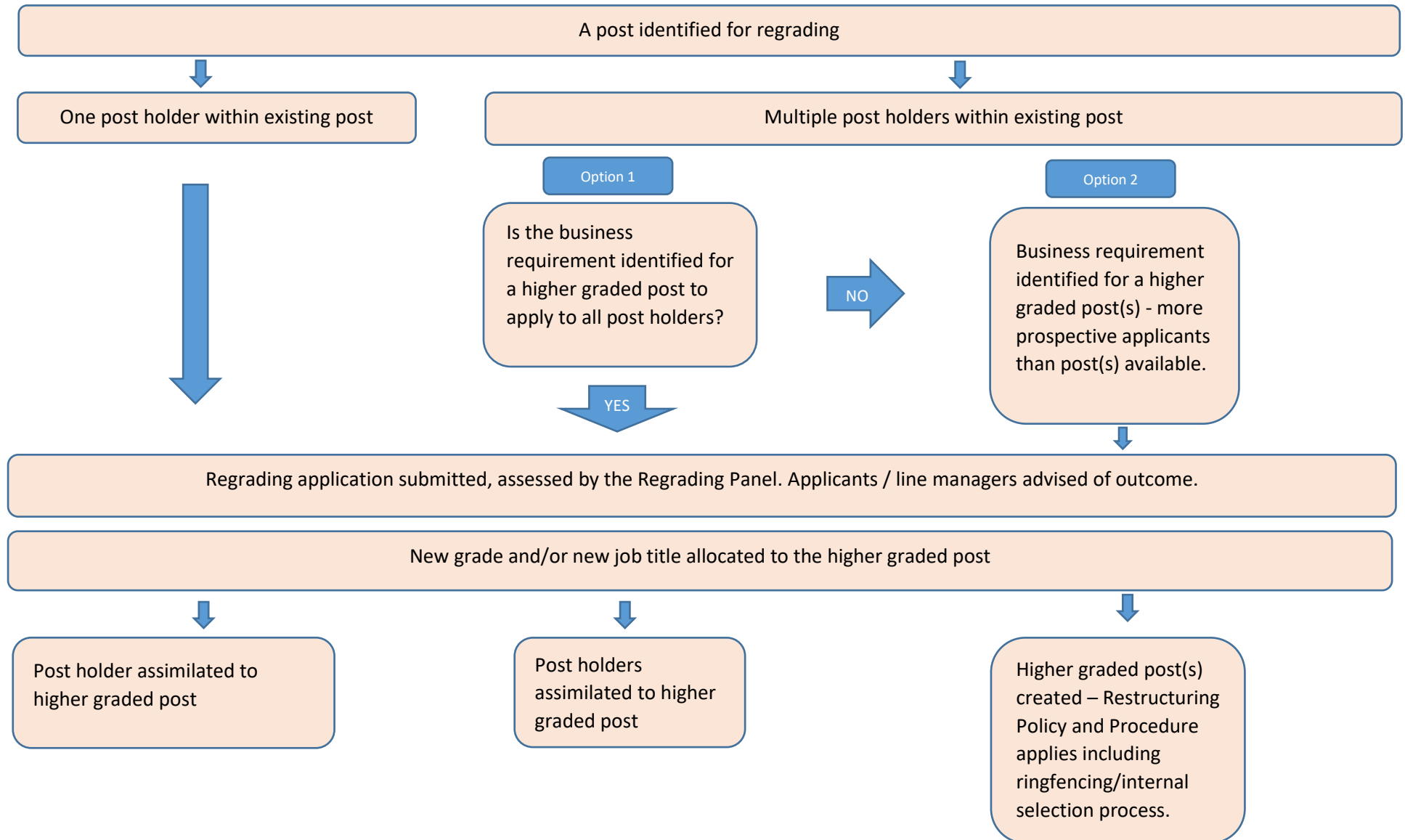


REGRAIDING OF POSTS WITH SINGLE AND MULTIPLE JOB HOLDERS PROCESS FLOWCHART



Flowchart illustrates typical scenarios for regrading - these are not exhaustive and other options might be possible.