

CRITERIA FOR APPOINTMENT TO THE UNIVERSITY

9.1 Academic Appointments

It is the normal expectation* that all candidates for Lecturer/Senior Lecturer positions will have a PhD.

9.2 Research Appointments

It is the normal expectation* that all candidates for Research Assistant positions will have a first degree in a relevant subject.

It is the normal expectation* that all candidates for Research Fellow positions will have either a PhD in a relevant subject or a Masters degree in a relevant subject plus appropriate post-qualification experience.

9.3 Teaching Appointments

It is the normal expectation* that all candidates for Teaching Assistant positions will have a first degree in a relevant subject.

It is the normal expectation* that all candidates for Teaching Fellow positions will have either a PhD in a relevant subject or a Masters degree in a relevant subject plus appropriate post-qualification experience.

9.4 Professional Services Staff Appointments (Grades 2 – 8)

It is the normal expectation* that all candidates for posts at Grade 7 level and above will have either a first degree or be able to demonstrate experience at a level which is commensurate with such a qualification.

Clinical appointments have GMC/GDC requirements.

*This requirement may be waived by the Head of School/Director as appropriate following consideration of individual circumstances and with guidance from HR.