

TB SCREENING PROCESS

New employee to NHS Grampian who **IS** going to have direct clinical contact with patients or clinical specimens (Clinical)
 New employee who **IS NOT** going to have direct clinical contact with patients (Non Clinical) but will be working in high risk areas *

All Employees

Employee must be well and complete a health check within 1 month of starting work

- | | |
|---|---------------|
| • Were they born in a high incidence for TB country (40/100,000)? | Yes/No |
| • Have they worked for 3 months or more in a high incidence for TB country? | Yes/No |
| • Have they worked in a setting where they are more likely to be exposed to TB? | Yes/No |
| • Have worked in or going to work in high risk area* (Clinical) | Yes/No |

YES ↓

No symptoms of TB and must have both of the following:-

- BCG scar or documentary evidence of BCG vaccination **
- Documentary evidence of a negative Mantoux in the last 12 months***

YES ↓

No further action

NO ↓

Perform Mantoux

YES ↓

Negative
No further action

NO ↓

Positive if ≥ 15 mm
Refer to chest clinic

If 13 or 14 mm
send standard letter to GP and patient

NO ↓

No symptoms of TB and must have either:

- BCG scar or documentary evidence of BCG

YES ↓

No further action

NO ↓

Perform Mantoux

Mantoux 0-5mm then offer BCG as per Green Book

Mantoux ≥ 6 mm or more then refer to chest clinic for follow up

No previous BCG

Mantoux 0 – 5 mm
Offer BCG vaccine as per Green Book

Mantoux ≥ 6 mm
Refer to chest clinic

* **Infection Unit, Respiratory Ward, Intensive Care Unit, Neonatology, Pediatrics. Oncology.**

** **See Appendix containing list of countries where BCG at birth is confirmed**

*** **If client provides a valid Mantoux test result discuss with OHP**

NON CLINICAL EMPLOYEES WORKING IN NHS GRAMPIAN OUTWITH HIGH RISK AREAS MENTIONED ABOVE DO NOT REQUIRE TB SCREENING.