

Athena Swan Business Cycle 2024

January

- Review EDIT membership
- Schedule quarterly EDIT and sub-group meetings and monthly co-leads meetings
- Publish annual Business Cycle
- BSc student Inductions

February

- Publish 2023 Staff/Student Survey Reports
- Review unconscious bias training
- Quarterly EDIT meeting with subgroup feedback

March

- Review Action Plan
- Monthly leads meetings
- School EDI group meeting
- Organise annual STEMM lecture

April

- Monthly leads meetings
- Subgroup meetings
- Organise promotion support
- MSc student Inductions

May

- Monthly leads meetings
- Subgroup meetings
- School EDI group meeting
- Quarterly EDIT meeting

June

- Review Action Plan
- Monthly leads meetings

July

- Monthly leads meetings

August

- Monthly leads meetings
- Subgroup meetings
- Review Action Plan
- Quarterly EDIT meeting

September

- Monthly leads meetings
- Run Annual staff/student surveys
- School EDI group meeting
- Annual Review process

October

- Monthly leads meetings
- Subgroup meetings
- PhD student Inductions

November

- Monthly leads meetings
- Review of staff/student surveys
- Quarterly EDIT meeting with subgroup feedback

December

- Review Action Plan
- Monthly leads meetings