

GO BEYOND BOUNDARIES

# Energy, Engineering & Environment Fair



16th October 2024  
11am-3pm  
Elphinstone Hall

Sponsored by Shell



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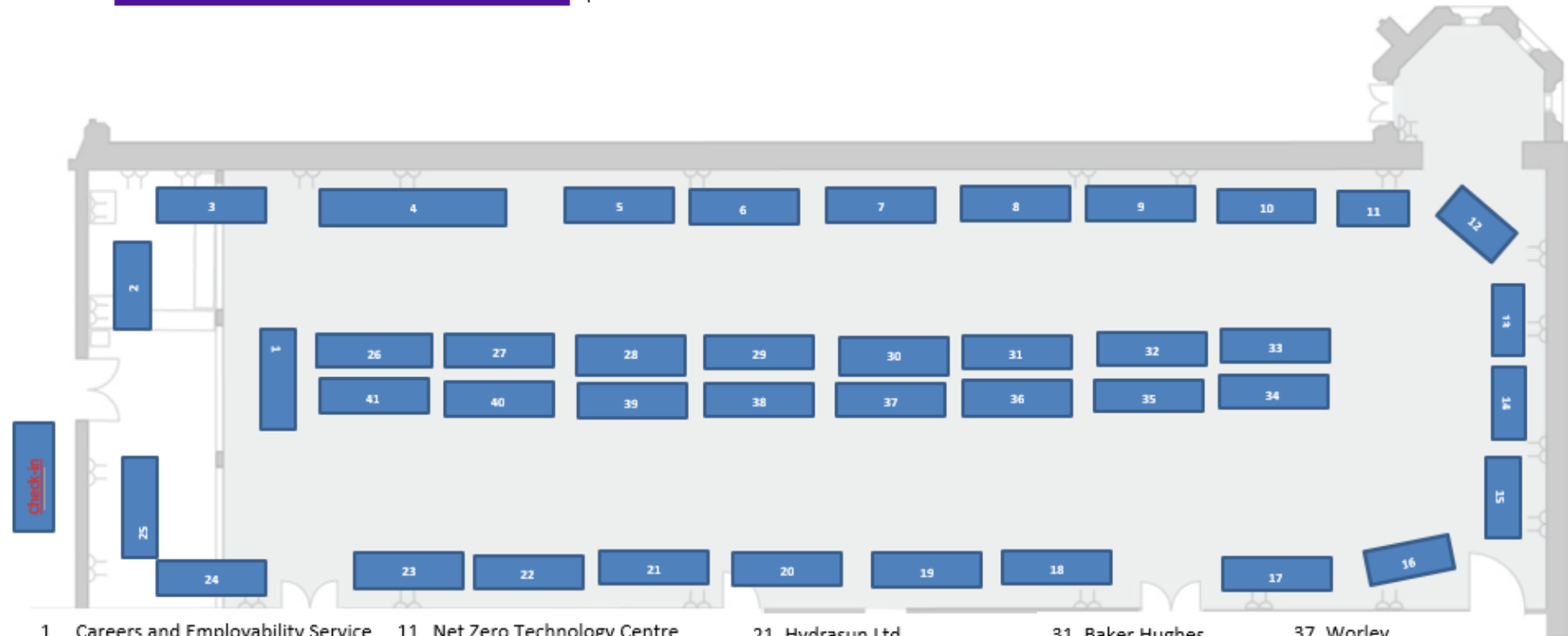
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**The Careers and Employability Service are delighted to welcome you to the 2024 Energy, Engineering and Environment Fair.**

**Ask lots of questions and put yourself out there!**

**We are available to help you make the most of the event, visit our stand if you aren't sure where to start.**

## EEE Fair 2024 - Floorplan



- |                                      |                                |                               |                        |                     |
|--------------------------------------|--------------------------------|-------------------------------|------------------------|---------------------|
| 1. Careers and Employability Service | 11. Net Zero Technology Centre | 21. Hydrasun Ltd              | 31. Baker Hughes       | 37. Worley          |
| 2. Ocean Installer Limited           | 12. one&zero                   | 22. DeepOcean                 | 32. C-Kore Systems Ltd | 38. EnerMech Ltd    |
| 3. TRAC Energy                       | 13. Operation Wallacea         | 23. DOF                       | 33. EnQuest            | 39. Altrad Sparrows |
| 4. Shell                             | 14. Plant Integrity Management | 24. Seaway7                   | 34. FGP Utilities Ltd  | 40. Kent            |
| 5. ESR Technology Ltd                | 15. Royal Navy                 | 25. Subsea7                   | 35. SLB                | 41. bp              |
| 6. Gardline Limited                  | 16. TechnipFMC                 | 26. Ashtead Technology        | 36. SSE                |                     |
| 7. Genesis                           | 17. Wood PLC                   | 27. Peterson Energy Logistics |                        |                     |
| 8. Harbour Energy                    | 18. Fugro                      | 28. Dalcour Maclaren          |                        |                     |
| 9. INEOS                             | 19. Goal 7                     | 29. EnviroCentre Ltd          |                        |                     |
| 10. Narro Associates                 | 20. Maritime Developments Ltd  | 30. Andrews Survey            |                        |                     |

## Tips on attending the fair

Attending a careers fair can be a daunting prospect, particularly if this is your first event of this type and you have not spoken to many employers in the past. However, there are some simple things you can do to make the most of the event:

- **Make a list.** Review the list of exhibitors (below). Ideally, do this in advance of the event, visit employers' websites to see what they do and offer. But, even on the day, it is worth reviewing the list of who is there and drawing up a list of those most of interest to you and any specific questions you have for them. A good tip is to walk around the fair once to get a feel for the event and take note of who you are interested in. Then go round a second time ready to ask your questions.
- **Question, questions, questions...** Also consider some more general questions that you could ask at the fair. You will usually be speaking either to recruiters or recent graduate recruits. Your questions should help you to gather insights into the recruitment process, what it is like to work at the organisation, opportunities, benefits, skills needed etc. – and anything else you need to know to work out if an employer is right for you.
- **Travel alone!** If you are attending the fair with friends, make sure you still get to speak to the organisations which interest YOU. You won't leave a lasting impression by listening to other people asking questions. You can always check in with your friends after you have spoken to your top targets – before diving back in.
- **Use your time wisely.** Ideally, don't queue to speak to employers. Instead, move on to the next employer and come back. Some employers may be very busy, however, so this might not always be possible.
- **Enjoy the freebies!** 😊

**We're here to help.** If you are at all worried or have questions, come and find us at the Careers and Employability Service stand and, hopefully, we can point you in the right direction.

If you are reading this in advance, you can find more tips on how to prepare for the fair, check out our [mini-career course](#). You can also attend our [Prepare for the Fair \(online\) workshop](#) on Mon, 14 October. But don't worry if you've missed it. Just follow our tips above.



1.	<a href="#">Careers and Employability Service</a>	<p>Our vision is to inspire and support the career journeys of University of Aberdeen students and graduates through collaboration, innovation and professionalism.</p> <p>Our mission is to provide the opportunity to:</p> <ul style="list-style-type: none"> <li>• Explore options, enabling individuals to make informed choices about their future through accessible, approachable and effective careers education, information and guidance.</li> <li>• Develop employability skills, confidence and experience through innovative curricular, co-curricular and work-related activities in collaboration with university colleagues and employers.</li> <li>• Connect our University community with regional, national and global employers and organisations, to build effective partnerships and create diverse opportunities.</li> </ul> <p>Delivering these objectives contributes to and aligns with the University's 2040 strategy commitments to be inclusive, interdisciplinary, international and sustainable.</p>
2.	<a href="#">Shell UK</a>	<p>For well over a century, Shell has been playing a major role in powering and fuelling the UK's industry, transport and homes. You can be a part of the future of energy. Together at Shell, we are transitioning to become a net-zero emissions business while providing the energy that people around the world need today. Working with experienced colleagues on these important challenges, you'll have the opportunity to develop the skills you need to grow, in an environment where we value honesty, integrity and respect for one another.</p>
3.	<a href="#">Ashtead Technology</a>	<p>Established in 1985, Ashtead Technology has grown organically and through strategic acquisitions to become one of the leading providers of equipment rental solutions, advanced underwater technologies and support services to the global offshore energy sector.</p> <p>At Ashtead Technology we encourage people to be the best they can be, making this the ideal place for talented individuals to develop their careers. To help our people achieve more, we invest in and support professional development in line with career goals. We offer a competitive salary package and a friendly, team environment where you can be at the forefront of the energy transition, helping to solve our customers' global offshore energy challenges.</p>
4.	<a href="#">Dalcour Maclaren</a>	<p>We take a fresh approach to land and the environment for Utilities and Infrastructure across the UK and beyond. For 20 years, our brilliant team has delivered award-winning land and environmental consultancy to top clients like Heathrow, Ørsted, Network Rail, National Grid, and Thames Water. Join a team who are shaping the UK's utilities, infrastructure, and energy landscape to support the net zero goal.</p>
5.	<a href="#">ESR Technology Ltd</a>	<p>ESR Technology is a dynamic, forward-thinking and growing SME with a workforce of 80 employees. We are pioneering sustainable solutions with over 50 years of expertise in tribology, materials, non-destructive testing (NDT) and safety &amp; risk management. Our partnerships with major organisations involved in sustainable energy production, transport infrastructure, and space technologies are a testament to our unwavering commitment to innovation and excellence. We're always searching for talented people, and we're a place to turn your passion into your specialism.</p>

6.	<a href="#">Gardline Limited</a>	<p>Gardline is a best-in-class provider of geophysical, geotechnical and environmental marine surveys. We offer a comprehensive package of experienced staff, dedicated vessels and state-of the art equipment to empower the ongoing transformation in the offshore energy market.</p> <p>A wholly owned subsidiary of Boskalis, we deliver turnkey solutions and a broad portfolio of specialist activities to offshore energy companies around the world. Tailoring our services to meet our clients' changing needs, we provide second to none data acquisition, processing, interpretation and reporting. With cutting-edge technology, state-of-the-art equipment and highly skilled personnel we empower our clients to lead the transformation to a more sustainable future.</p>
7.	<a href="#">Genesis</a>	<p>Genesis is a market-leading advisory company focused on providing high-value technical and advisory services for the energy industry. As trusted advisors committed to a sustainable future, we have extensive experience working in true partnership with our clients while providing innovative, robust, and sustainable solutions.</p> <p>By cultivating our extraordinary talent across our 15 global locations, we employ new and dynamic thinking, using digital tools, embracing change, and constantly seeking new opportunities to make a real and lasting impact.</p> <p>Life at Genesis is different every day, but what never changes is our belief in our brilliant people, who consistently deliver outstanding work.</p>
8.	<a href="#">Harbour Energy</a>	<p>Harbour Energy is the largest London-listed independent oil and gas company with a leading position in the UK, as well as interests in Indonesia, Vietnam, Mexico and Norway.</p> <p>We are growing and looking for talented individuals to join us. To do this, we need our company to reflect the diversity of our society and so are looking for people who are committed to our core values of integrity, innovation, responsibility and collaboration. We have an exciting portfolio of assets and as our operations expand, we will continue to offer dynamic opportunities for team players at all levels.</p>
9.	<a href="#">INEOS</a>	<p>A truly global company, INEOS comprises of 36 businesses with 194 sites in 29 countries throughout the world. We also encompass a range of consumer brands and sports interests.</p> <p>We pride ourselves in offering a working environment that is friendly and welcoming, that offers employees true autonomy and empowerment and that enables everyone to achieve their goals and to have a fulfilling professional career with us.</p>
10.	<a href="#">Narro Associates</a>	<p>We are a structural and civil engineering consultancy with over 35 years' experience providing high-quality service for a wide range of projects across Scotland, the UK, and internationally. Narro is one of only a few hundred organisations in the UK to be employee-owned which means all of our 100+ staff have more involvement in how we are run as a business.</p> <p>This has helped us to attract and retain talented team members, creating a motivated and innovative culture which has contributed to rapid growth since we transferred to employee ownership in 2014. We love being able to reward all our loyal staff so everyone can benefit directly from contributing to our success.</p>

11.	<a href="#">Net Zero Technology Centre</a>	<p>We are co-investing and collaborating with industry and government to develop and deploy new technologies. Our advisory solutions help you decarbonise assets, and make the right technology investment decisions. We are propelling clean energy start-ups to commercialisation and beyond through our TechX programmes.</p> <p>We see a career, not just a job, offering flexibility, growth, and purpose-driven work. Embrace work-life balance and be part of a team that challenges, supports, and inspires you to be extraordinary. Your journey with us is bound only by your ambition and innovation, and we can't wait to see how far you can go.</p>
12.	<a href="#">one&amp;zero</a>	<p>We provide technical advisory services to the energy industry, specifically in the realm of subsurface formation evaluation technology. This covers multiple fields such as geothermal, oil and gas, as well as seismic studies.</p> <p>We are growing and seeking to engage with motivated and high-calibre individuals who are interested in the freedom of a consultancy role.</p>
13.	<a href="#">Operation Wallacea</a>	<p>Operation Wallacea is a network of academics from European and North American universities, who design and implement biodiversity and conservation management research expeditions.</p> <p>Research is supported by participants who join the programme, to strengthen their CV/Resume, gain skills they wish to gain or expand upon. They could also join to collect data for a dissertation or thesis (also known as an Independent Research Project (IRP)). Academics benefit from funding for high quality fieldwork enabling them to publish papers in peer reviewed journals. This model enables the collection of large temporal and spatial datasets used for assessing the effectiveness of conservation management interventions.</p>
14.	<a href="#">Plant Integrity Management</a>	<p>PIM is the industry's leading integrity management specialist; providing active consultancy and strategic management support for clients' critical plant and equipment. We are continuously looking for talented professionals to join our team. The key to PIM's success is its people. Anyone who has worked with, or for PIM understands this. Our desire to help our clients, each other and at the same time stretch individual and industry boundaries is so embedded within the company culture that it is sometimes hard for external parties to fully appreciate.</p>
15.	<a href="#">Royal Navy</a>	<p>Engineering in the Royal Navy means working in the fast lane of technology, ensuring our kit is ready to perform in any situation. It's a career that takes you around the world, while developing specialised skills and leadership qualities.</p> <p>A job in the Royal Navy means adventure, camaraderie, and lifelong prospects. Every day is different, whether you're policing oceans, delivering aid during disasters, or engaged in combat. Join us and be a key part of global operations. Ready for adventure?</p>
16.	<a href="#">Seaway7</a>	<p>Seaway7 is a global leader in the delivery of offshore wind projects. They offer specialist foundation, offshore substation, submarine cable, floating systems and wind turbine installation services, and heavy transportation for the renewables sector.</p> <p>At Seaway7 it's our team spirit that sets us apart. Whether we're getting stuck in, seizing opportunities or celebrating success, we do it together and always support each other along the way. We like people that push us to be our best. So, if you see opportunities where others see challenges, we think you'll fit in at Seaway7.</p>
17.	<a href="#">Subsea7</a>	<p>Subsea7 is a global leader in the delivery of offshore projects and services for the energy industry. We make offshore energy transition possible through the continuous evolution of lower-carbon oil and gas and by enabling the growth of renewables and emerging energy. Join us and you'll embark on a journey of opportunities and continuous learning and development. Be empowered to explore new ideas, take ownership of your own career and meet your full potential.</p>

18.	<a href="#">TechnipFMC</a>	<p>TechnipFMC is a global oil and gas leader, specialising in subsea and surface technologies. Our mission: to enhance the performance of world's energy industry. How we do it: by constantly challenging conventions and investing in our 21,000+ employees, across 48 countries. Our ambition is to build a sustainable future through relentless innovation and global collaboration – and we want you to be part of it. You'll be joining a culture that values curiosity, expertise, and ideas as well as diversity, inclusion, and authenticity. Bring your unique energy to our team of more than 21,000 people worldwide, and discover a rewarding, fulfilling, and varied career that you can take anywhere you want to go.</p>
19.	<a href="#">Wood PLC</a>	<p>With 35,000 professionals, across 60 countries, we are one of the world's leading consulting and engineering companies operating across Energy and Materials markets.</p> <p>As the world keeps changing, we will too. To do that we need the next generation of talented Team Wood employees. We recognise that early career professionals are key to our future. At Wood, you'll engage in stimulating and ambitious projects, stretching your abilities and fostering essential leadership qualities. But you won't be alone. Our experienced leaders will provide guidance, support and mentorship, and you'll connect with a global community all embarking on their own career journeys.</p>
20.	<a href="#">Fugro</a>	<p>Helping people understand Earth since 1962.</p> <p>We use the power of Geo-data to unlock the secrets of Earth. From surface to subsurface, natural to built environment. Together with our partners and clients, we're building a safer and more liveable world.</p> <p>Help us create a safe and liveable world, as we're always looking for bright minds who enjoy meaningful work and want to push our pioneering spirit further.</p>
21.	<a href="#">Goal 7</a>	<p>We are an advisory consulting business providing clear support to accelerate the development of whole value chain energy transition solutions which work in balance with the world around us. Our approach is based on integrating expertise and experience in science, engineering, sustainability and economics.</p> <p>We are always looking for passionate people with a strong sustainability mind set to join our team. If you think you are:</p> <ul style="list-style-type: none"> <li>• An innovative thinker who wants to be challenged</li> <li>• A team player with a willingness to share and grow</li> <li>• Someone with an exceptional curiosity and a drive to find norm-breaking solutions...</li> </ul> <p>Then we could have a role for you!</p>
22.	<a href="#">Maritime Developments Ltd</a>	<p>Maritime Developments provides tailored consultancy, equipment and personnel packages for the global energy sectors. Our services cover flexible handling, asset maintenance, engineering and design, and decommissioning.</p> <p>We employ skilled talent across a wide range of departments, including: design and engineering, fabrication, mechanical, electric, software development, offshore equipment operation, project management, business development, HR, marketing, procurement, finance and HSEQ.</p> <p>MDL is committed to promoting equal opportunities in employment. Employees and job applicants will receive equal treatment regardless of gender or sexual orientation, marital or civil partner status, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.</p>



23.	<a href="#">Hydrasun Ltd</a>	<p>As part of D2Zero, Hydrasun applies experience, knowledge, and insights for a new energy future. We are a leading international provider of integrated fluid transfer, power and control products to many different sectors worldwide. Our people are empowered to make change happen. For the benefit of our customers, our industry, our clean energy future.</p> <p>Build your career as we focus on supporting the decarbonisation of existing industry and drive the emergence of new energy sources. If you are innovative and curious, if you believe in collaboration and accountability, if you are ambitious for the future – we want to hear from you.</p>
24.	<a href="#">DeepOcean</a>	<p>A world-leading ocean services provider, DeepOcean enables the energy transition and sustainable use of ocean resources. We offer companies within oil and gas, offshore renewables, deep sea minerals, and other non-energy niches a full range of services – from surveys, engineering, project management, and installation to maintenance and recycling.</p> <p>Our global team of experts is at the forefront of remote and unmanned operations and digitally enabled services. Supported by an extensive tool and technology pool, they drive cost-efficient, safe and sustainable operations.</p>
25.	<a href="#">DOF</a>	<p>We offer the world’s offshore energy producers integrated offshore services from a single company. For more than 40 years, the company has embraced transformation and reinvention – or rather, the people of DOF have continued to embrace new technology and approaches, always on the move. This curiosity and drive to change quickly is in the founders’ DNA and this culture of innovation has been our key success factor.</p> <p>DOF offers exciting prospects for your career growth. New challenges, training, and support to give you opportunities and the chance to be involved at the cutting edge of an ever-developing industry.</p>
26.	<a href="#">bp</a>	<p>bp is a global company that offers a world of opportunities for professionals as well as those starting out in their career. We’re guided by our purpose and ambition to become a net zero company by 2050 or sooner, and help the world get there too. What does this mean for you? It means you can expect purposeful work, world-class training and the flexibility to realize your full potential. Not to mention the chance to join a company committed to delivering more sustainable energy for all. Ready to crack on? Your perfect job match awaits.</p>
27.	<a href="#">Ocean Installer Limited</a>	<p>From our roots in oil and gas, to renewables and marine industries, we provide full EPCI (Engineering, Procurement, Construction and Installation) services, offering turnkey solutions in multiple client areas. We prioritize our people, valuing their expertise, dedication, and unwavering commitment to any mission laid in front of them. Our ambition is to grow our team by hiring the best talent, to continue delivering the best possible projects, for our clients.</p> <p>So if you want to bring your talent and ambition to Ocean Installer, we will give you the platform and opportunity to invest in your own future, build your expertise and contribute to a positive, fun and diverse working environment.</p>
28.	<a href="#">Peterson Energy Logistics</a>	<p>We are a world-leading, innovative and highly trusted international energy logistics and supply chain solutions company, driven by a passion to lead the way in transforming how industry plans, manages and executes the movement of critical resources globally. Peterson is always looking for innovative, motivated people to join our team, from different backgrounds, in any location in the world. Especially when you are interested in one of our services and if you want to add value to a more sustainable world, let us know what you are looking for, and let’s discuss your opportunities at Peterson!</p>

29.	<a href="#">TRAC Energy</a>	<p>TRAC Energy Ltd is a leading global provider of Rope Access Inspection, Repair and Maintenance services for the Energy Industry. We provide a comprehensive range of Engineering Support Services to enhance &amp; support the Asset Lifecycle Programme from initial Construction, ongoing Asset Integrity &amp; Reliability through to Decommissioning, with specific expertise and experience in working at height and difficult access locations.</p> <p>TRAC has extensive experience of working across the range of offshore and onshore assets worldwide and has achieved the necessary industry approvals and certification that ensure a first-class service delivery.</p>
30.	<a href="#">EnviroCentre Ltd</a>	<p>EnviroCentre is a solutions oriented environmental consultancy with a proven track record in providing innovative, effective and valuable advice. We focus on our quality and on creating strong client relations and business partnerships.</p> <p>The majority of our work is commissioned by an array of public and private sector clients in support of our sectors including Ports &amp; Harbour Operations &amp; Developments, Energy Development &amp; Supply, Construction Related Activities &amp; Environmental Protection &amp; Regulatory Compliance.</p> <p>At EnviroCentre we are ambitious and we pride ourselves on our biggest asset - our team who are passionate, pro-active in their service and delivery of projects.</p>
31.	<a href="#">Andrews Survey</a>	<p>For 45 years, Andrews Survey has been at the heart of the international offshore industry. We've been around to witness it grow and experience its change. After all, today's world is conscientious, and efficiency is everything. We're always on the lookout for new talent.</p> <p>At Andrews Survey we know it is our people that make the difference. By valuing our people we are able to achieve a unique culture built on trust, honesty and transparency. We can boast a high staff retention record which is built on strong foundations. If you're exceptional at what you do and like the sound of working at Andrews Survey, we'd love to hear from you.</p>
32.	<a href="#">Baker Hughes</a>	<p>We are an energy technology company that delivers energy solutions in every corner of the world. Our purpose is to take energy forward - making it safer, cleaner and more efficient for people and for the planet. And we live our purpose in everything we do - focused on our mission to redefine the energy sector by pursuing new frontiers in engineering, data, and science.</p> <p>Our employment opportunities span Engineering &amp; Technology; Sales &amp; Marketing; Field Operations &amp; Manufacturing; Corporate Functions; and more. We invite you to bring your authentic self to our application process, enabling you to be at your best throughout your journey with us.</p>
33.	<a href="#">C-Kore Systems Ltd</a>	<p>C-Kore Systems Ltd was founded to bring modern testing technology to the offshore and subsea industries. As well as continually improving technology, we have used our knowledge to develop new tools for the industries. We have a team of dedicated designers and engineers who are passionate about making life easier for subsea engineers by bringing fast, modern and reliable testing techniques to the offshore industry.</p> <p>We are ultimately a fast-growing and innovative company, so please speak to us if we sound like the employer for you.</p>

34.	<a href="#">EnQuest</a>	<p>EnQuest is an independent energy transition company that focuses on mature late-life assets, responsibly optimising production to provide energy security. Where we can, we repurpose our infrastructure to deliver renewable energy and decarbonisation projects before executing world-class decommissioning.</p> <p>We offer opportunities to contribute and develop, and we are looking for people who enjoy the challenges that change can bring, and who are willing to share their ideas and experiences.</p> <p>At EnQuest, people can grow beyond their own discipline and make a difference, empowered to challenge the status quo, and put their own stamp on their work.</p>
35.	<a href="#">FGP Utilities Ltd</a>	<p>As one of the UK's leading firms of Chartered Surveyors in our field, we offer over 50 years' expertise in advising developers in the acquisition of land and property. Whether your project is a commercial property development or an application for agricultural land, our team of specialists will ensure it runs smoothly and quickly.</p> <p>FGP actively encourage potential employees to contact us with a view to joining one of our departments. The FGP departmental structure includes Chartered Surveyors; GIS &amp; Mapping; Project Management including Agricultural Liaison; Accounts and Administration.</p>
36.	<a href="#">SLB</a>	<p>We are a global technology company, driving energy innovation for a balanced planet. At SLB we create amazing technology that unlocks access to energy for the benefit of all. We are facing the world's greatest balancing act- how to simultaneously reduce emissions and meet the world's growing energy demands. Our collective future depends on decarbonizing the fossil fuel industry, while innovating a new energy landscape. It's what drives us. Ensuring progress for people and the planet, on the journey to net zero and beyond.</p>
37.	<a href="#">SSE</a>	<p>You want to make an impact. You want your ideas to count. And you want to get your career off to a flying start.</p> <p>We're the UK and Ireland's clean green energy champion. If you're ready to power change, one of our graduate development programmes could be right for you.</p> <p>Whatever programme you choose, you'll gain hands-on experience across a number of exciting business areas. You'll develop invaluable practical skills. You'll build a supportive network. And you could obtain professional qualifications or charterships, such as IMECHE, ICE and IET.</p> <p>Ready to build a better world? Start here.</p>
38.	<a href="#">Worley</a>	<p>Working at Worley enables you to join nearly 50,000 people across 45 countries helping our customers in energy, chemicals and resources shift their operations towards a more sustainable future, while still helping them provide the energy, chemicals, and resources society needs now.</p> <p>We're building the right environment to both attract and retain the critical capabilities we need to build our competitive advantage, make our business stronger and grow faster.</p> <p>We provide opportunities for growth and development, investing in our people through learning platforms and career advancement programs.</p> <p>And we're building a diverse, inclusive and respectful workplace where everyone feels they belong, is safe to be themselves, and their voices are heard.</p>

39.	<a href="#">EnerMech Ltd</a>	<p>We are a specialist service company delivering technical solutions for complex projects. Delivering value to our customers by combining our asset base, experts, IP and technology across the entire asset lifecycle.</p> <p>Our people are at the centre of everything we do. We have a talented and diverse team working at EnerMech, we promote diversity to ensure we build a workforce as diverse as the customers and regions we serve. This inclusive environment is an essential part of our culture.</p>
40.	<a href="#">Kent</a>	<p>We design, build and maintain the assets that powers today's world and prepares it for tomorrow. With 100 years of know-how, our people are the smartest at what we do. From consulting to design, build, commissioning and start-up through to maintenance and decommissioning. In every service we offer, our collective ingenuity leads the market with sustainability and innovation.</p> <p>We employ and empower the best. People who know their own potential and are not afraid to use it. We know that together, we're far more than the sum of our parts. So, we celebrate people who want to grow and develop as we work together on some of the largest projects on the energy world stage.</p>
41.	<a href="#">Altrad Sparrows</a>	<p>Altrad Sparrows is a specialist lifting and mechanical handling contractor that delivers equipment, technology and integrated engineering services to the global energy industry. Our solutions support our clients to optimise their efficiency by ensuring the performance, reliability and safety of critical equipment and people.</p> <p>With our headquarters in Aberdeen, we employ over 1,600 people across numerous operational locations across the Americas, Europe, Middle East, Africa and Asia Pacific.</p> <p>Developing our people is at the core of our business. From apprenticeships and university courses to professional qualifications and continual development through training, we have opportunities for all our team regardless of technical discipline or experience.</p>