

GO BEYOND BOUNDARIES



Business, Finance and Technology Fair

2nd October 2024
11am-3pm
Elphinstone Hall

Sponsored by
Johnston
Carmichael





Thank you to Johnston Carmichael for sponsoring for the Business, Finance and Technology Fair.

Johnston Carmichael is a leading firm of chartered accountants and business advisors in Scotland, with 650 staff across 13 sectors. Their team of partners and directors provide audit, tax, corporate finance, restructuring, financial planning and other services.

[Visit their website.](#)

The Careers and Employability Service are delighted to welcome you to the 2024 Business, Finance and Technology Fair.

Ask lots of questions and put yourself out there!

We are available to help you make the most of the event, visit our stand if you aren't sure where to start.

Business, Finance and Technology Fair



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|------------------------------|----------------------------------|---|
| 1. Careers and Employability | 11. Barclays | 21. Hall Morrice Chartered Accountants |
| 2. Johnston Carmichael | 12. HMRC | 22. ICAS |
| 3. AAB | 13. Piper Sandler Ltd | 23. Trading and Investment Student Society |
| 4. Deloitte LLP | 14. PwC | 24. Business School |
| 5. EPI-USE | 15. RSM | 25. KPMG |
| 6. EQ Accountants | 16. Saffery LLP | 26. Enterprise Mobility |
| 7. EY | 17. Turner and Townsend | 27. Aberdeen and Grampian Chamber of Commerce |
| 8. Greystar | 18. Opportunity North East (ONE) | 28. ABVentures |
| 9. Lloyds Banking Group | 19. Azets | 29. CV Checks |
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<p>Careers and Employability Service</p>	<p>Our vision is to inspire and support the career journeys of University of Aberdeen students and graduates through collaboration, innovation and professionalism.</p> <p>Our mission is to provide the opportunity to:</p> <ul style="list-style-type: none"> • Explore options, enabling individuals to make informed choices about their future through accessible, approachable and effective careers education, information and guidance. • Develop employability skills, confidence and experience through innovative curricular, co-curricular and work-related activities in collaboration with university colleagues and employers. • Connect our University community with regional, national and global employers and organisations, to build effective partnerships and create diverse opportunities. <p>Delivering these objectives contributes to and aligns with the University's 2040 strategy commitments to be inclusive, interdisciplinary, international and sustainable.</p>
<p>Johnston Carmichael</p>	<p>From our beginnings in rural Moray, we've grown into one of the country's leading professional services businesses with a network of offices across Scotland and beyond. Our team of sharp minds use their expertise and experience to act as trusted advisers offering detailed knowledge of our clients' sector and keen insight to meet their individual needs across audit, tax, personal finance and other key areas. Career opportunities we provide include summer internships and our Graduate Programme, with working benefits including structured training, paid study leave so that you can be as prepared as possible for your exams, and access to a range of professional and personal learning opportunities.</p>
<p>AAB</p>	<p>We are AAB, a leading professional services firm across the UK, Ireland, and USA serving the mid-market. We think beyond and strive to be clients' first port of call in all their business decisions. Our goal is to be your most trusted business advisor. We offer a comprehensive range of services including audit, business advisory, tax, corporate finance, payroll, people consultancy and wealth management, supporting clients no matter where in the world they are located. We are looking for motivated people to join our team and develop our business. Our award-winning business offers competitive packages coupled with excellent career and development opportunities.</p>
<p>Deloitte LLP</p>	<p>Deloitte is a multinational professional services network that provides audit, consulting, financial advisory, risk management, tax, and related services to clients in various industries. It is one of the largest professional services firms in the world, with a presence in over 150 countries and territories.</p>

	Deloitte is known for its expertise in areas such as accounting, tax, and consulting, and it serves clients ranging from small businesses to large multinational corporations. The company is committed to helping clients achieve their goals and navigate complex business challenges, while also promoting corporate responsibility and sustainability.
Enterprise Mobility	Enterprise Mobility is a family-owned, world-class portfolio of brands. A global network that covers nearly 100 countries, 90,000 dedicated team members, and more than 2.3 million vehicles taking customers wherever they want or need to go. Any way you want to think about it, we lead the transportation service industry.
EPI-USE	EPI-USE is the world's largest and most experienced independent SAP HR/Payroll specialist and has emerged as a leader in designing, building, and implementing Cloud-based, hybrid and on-premises HR/Payroll systems for large, complex multinational corporations and public sector agencies.
EQ Accountants	For over 20 years, we have taken pride in championing SMEs, delivering bespoke accounting solutions that drive growth and success for our clients. Our journey from a single office to 11 thriving locations reflects our commitment to excellence. We are with clients every step of the way, offering local expertise and a personal service. As we look to the future, our focus remains on delivering exceptional service and creating lasting relationships built on trust and loyalty.
EY	Ready to embark on your career journey? Your adventure awaits at EY. Whether you're looking for work experience, studying towards an undergraduate degree, getting ready to graduate, or considering an alternative to university after you leave school, we have the programme for you. So, who are we, and what do we offer? We're a professional services organisation that helps companies make better decisions about business, finance and technology. We're a group of over 365,000 talented people spanning the globe in more than 150 countries. Our four main business areas — Assurance, Consulting, Strategy and Transactions, and Tax — transform how businesses work by providing innovative solutions and future-forward ideas.
Greystar	Greystar is a leading, fully integrated global real estate company offering expertise in property management, investment management, development, and construction services in institutional-quality rental housing, logistics, and life sciences sectors. Headquartered in Charleston, South Carolina, Greystar manages and operates approximately \$320 billion of real estate in 249 markets globally with offices throughout North America, Europe, South America, and the Asia-Pacific region. Greystar is the largest operator of apartments in the United States, manages more than 966,700 units/beds globally,

	and has a robust institutional investment management platform comprised of \$78 billion of assets under management, including over \$36 billion of development assets.
Lloyds Banking Group	Lloyds Banking Group is a leading UK-based financial services group. We provide a wide range of banking and financial services, focused primarily on retail and commercial customers. We will primarily be advertising the Finance Scotland Scheme which is a 3 year scheme available to graduates involving rotations around the Finance teams in Scotland. During this time Graduates will be studying towards their chartered accountancy qualifications (ICAS). www.lloydsbankinggrouptalent.com – will have an overview of all the opportunities available to graduates.
MHA	MHA is the UK independent member firm of Baker Tilly International, ranked 10th globally. We provide premier accounting, assurance, tax and specialist business advice worldwide, drawing on internationally recognised industry and service line experts in 145 countries. As a firm of chartered accountants, audit, tax and business advisers, we act for clients ranging from entrepreneurs, individuals, SMEs to multi-national corporations. We are knowledgeable and solution focused problem solvers who apply an entrepreneurial mind set to everything we do. We believe that timely action leads to better outcome, meaning your future will be shaped by the actions taken today and it's why we use the phrase: 'now, for tomorrow'.
Opportunity North East	ONE Tech Hub is home to North East Scotland's digital tech ecosystem and an ambitious cluster of tech start-ups and scaling businesses. The place where a fast-growing community of entrepreneurs and founders, innovative businesses and support organisations (including CodeBase and Barclays Eagle Labs) meet, share, learn, work and grow together.
Piper Sandler Ltd	Piper Sandler is a leading U.S. listed investment bank headquartered in Minneapolis with more than 1,800 employees and 60 offices across the U.S. and 60 offices across the U.S. and in London, Aberdeen, Munich and Hong Kong. The Piper Sandler energy & power team is one of the largest and most experienced energy investment banking groups in the industry, offering sell side and buy-side M&A advisory, capital markets execution and investment research across the breadth of the energy landscape from conventional energy to renewables.
PwC	At PwC, our purpose is to build trust in society and solve important problems. It is this focus which informs the services we provide and the decisions we make. We operate across multiple industries such as energy, financial services and technology, and provide a large range of services, including audit, tax,

	forensics, risk and sustainability and climate change. We offer a variety of early career opportunities, including undergraduate work placements, internships and graduate jobs, and our career opportunities come with a reward and benefits package. We are proud to be graduate employer of the year as voted for by students in the Times Top 100 Graduate Employers survey 2024.
RSM	Make An Impact, Be Our Future. As the 7th largest accounting firm in the UK and the 6th largest network of audit, tax and consulting firms worldwide, we pride ourselves on delivering a premium service to our clients, by building trusting, long lasting relationships with them. We are a fast-growing firm with big ambitions -- we have a clear goal to become the premium adviser to the middle market, globally. If you are looking for a firm where you can build a future and make an impact, then RSM is the place for you. So, get ready to grow with us, and make an impact.
Saffery LLP	Saffery is a top 15 UK accountancy practice offering range of services such as audit, accounts, tax, advisory and more. Opportunities include graduate jobs and summer internships. When you work with Saffery, you work with people who know your name. Who know you as a human being, not just a job title.
TMM Recruitment	Thorpe Molloy McCulloch Recruitment has been the link between employers and jobs seekers since 1997, and succeeds by understanding employers' priorities, sharing our expertise and teamwork. Our services cover recruitment, psychometric assessment and salary benchmarking, and we have specialised teams for different sectors such as accountancy and finance, human resources, IT, legal, and more.
Turner and Townsend	Global Professional services firm delivering project management, cost management and advisory services across a range of sectors within the construction industry (Real Estate, Infrastructure, Energy & Natural Resources, Technology & Defence).
HMRC	HMRC is one of the largest employers in the UK with over 66,000 employees nationwide. We are the UK's tax, payments and customs authority, and we have a vital purpose: we collect the money that pays for the UK's public services and help families and individuals with targeted financial support. We offer diverse career paths across the UK in areas such as commercial, property management, communications, human resources, project delivery, digital services and more. Benefits of working at HMRC include flexible working patterns, annual and special leave privileges, and the Civil Service Pension Scheme. Discover the surprising range of opportunities and see where your career could take you.
Aberdeen & Grampian Chamber of	Aberdeen & Grampian Chamber of Commerce is a membership organisation which sits at the heart of

Commerce	<p>the North-east business community, and one of the largest and most influential of 53 accredited Chambers in the UK. We create the connections which grow our local economy through our events, policy work, news platforms, research, training and international documentation services. We have over 1,300 members who collectively employ over 100,000 people in the region. We're always looking for the best people to help us champion the region and support our members.</p>
ABVentures	<p>ABVentures is the University of Aberdeen's FREE entrepreneurship advice and support service. We empower our students and recent graduates (within the last two years) to build entrepreneurial skills and launch successful ventures.</p> <p>We provide:</p> <ul style="list-style-type: none"> • Events and activities that involve real-world problems designed to help our students develop creativity and problem-solving skills; • Expert advice and guidance to bring our students' business ideas to life. <p>Start your journey with us! We're your go-to resource for everything how to become a freelancer, start a side hustle, launch a tech start-up or social enterprise, secure funding, navigate start-up competitions, and connect with the right people and organizations.</p>
Aberdeen University Trading and Investment Club	<p>Our goal is to provide members with an in-depth understanding of finance, giving hands on experience with investment evaluation and decision making while gaining exposure to experienced and successful professionals from the wider world of finance. Our services and activities include weekly meetings, appraisals, lectures and workshops, trips and conferences, guest speakers, pitching competitions, socials, and networking opportunities.</p>
Barclays	<p>We are a global, vital and highly respected financial organisation with an inspiring Purpose. Operating in 38 countries and employing around 100,000 people across the world, we help communities, individuals and businesses thrive, and we have also created financial solutions and technology that the world now takes for granted. We provide a range of employment opportunities, including internships and graduate programmes. When you join Barclays, you become part of a culture where you can bring your true self to work and make a genuine contribution.</p>
Azets	<p>With over 3,800 people across our UK office network, we are a people powered business delivering a range of accounting, tax, audit, advisory and business services, all with a personal approach. Our services are delivered either locally or digitally to suit your requirements.</p>

Prepare for the fair tips



Attending a careers fair can be a daunting prospect, particularly if this is your first event of this type and you have not spoken to many employers in the past. However, a little preparation can really help you to feel less nervous and, of course, to make the most of the event.

Review the list of exhibitors, go through them in detail, and visit their websites to see what they do. Take note of any that interest you and any specific questions you have. Then consider some more general questions that you could ask at the fair. Your questions should help you gather insights about the recruitment process, what it is like to work at the organisation, opportunities, benefits, skills needed etc.

For more tips on how to prepare for the fair, check out our [mini-career course](#).

On the day, try to move around the fair independently, visiting the organisations you are interested in. A good tip is to walk around the fair once to get a feel for the event and take note of who you are interested in. Then go round a second time ready to ask your questions.