

GO BEYOND BOUNDARIES

# Law Fair

1st October 2024  
11am-3pm

Elphinstone Hall

Sponsored by  
Addleshaw Goddard

1495  
UNIVERSITY OF  
ABERDEEN





**MORE IMAGINATION MORE IMPACT**

*Thank you to Addleshaw Goddard for sponsoring for the Law Fair.*

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*Addleshaw Goddard is a leading international law firm with almost 250 years of expertise. Make sure to visit their stall to find out about internships and traineeships.*

[Visit their website.](#)

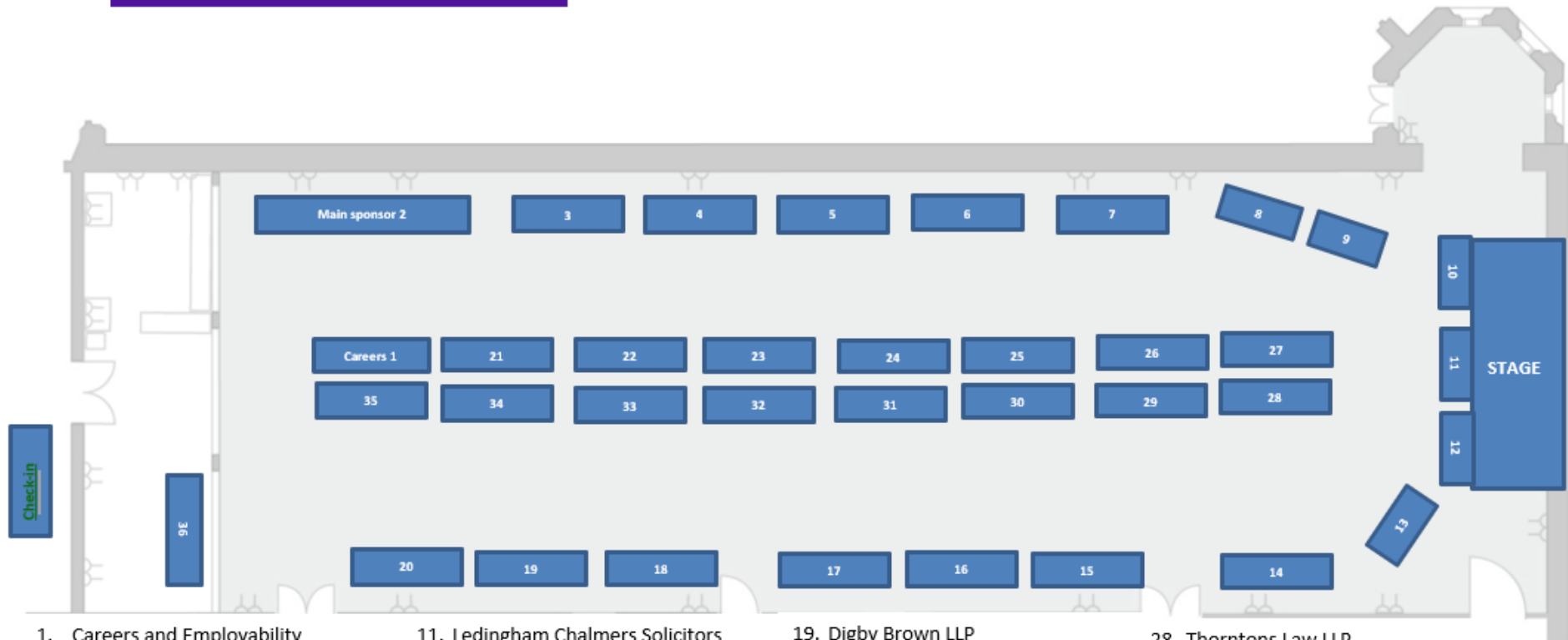
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**The Careers and Employability Service are delighted to welcome you to the 2024 Law Fair.**

**Ask lots of questions and put yourself out there!**

**We are available to help you make the most of the event, visit our stand if you aren't sure where to start.**

## Law Fair 2024 - Floorplan



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|--|---|--|---|
| 1. Careers and Employability           | 11. Ledingham Chalmers Solicitors                                 | 19. Digby Brown LLP                        | 28. Thorntons Law LLP                     |
| 2. Addleshaw Goddard                   | 12. Scottish Government   | 20. Herbert Smith Freehills LLP            | 29. Law Society of Scotland               |
| 3. Army (Capita Business Services Ltd) | 13. Scottish Legal Aid Board Client<br>Legal Services Directorate | 21. Hogan Lovells                          | 30. Turcan Connell                        |
| 4. Blackadders LLP                     | 14. Stronachs LLP   | 22. TMM Recruitment                        | 31. University of Law                     |
| 5. Brodies LLP                         | 15. TLT LLP   | 23. Morton Fraser MacRoberts               | 32. Weightmans LLP                        |
| 6. Burness Paull                       | 16. CMS   | 24. Pinsent Masons                         | 33. Wright, Johnston and Mackenzie<br>LLP |
| 7. Dentons                             | 17. Crown Office and Procurator<br>Fiscal Service                 | 25. Raeburn Christine Clark and<br>Wallace | 34. Aberdeen Considine                    |
| 8. DLA Piper LLP                       | 18. Dickson Minto   | 26. Shepherd and Wedderburn LLP            | 35. Burges Salmon LLP                     |
| 9. DWF LLP                             |   | 27. Shoosmiths                             | 36. UoA DPLP Team                         |

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| 1. <a href="#">Careers and Employability Service</a>   |   |
| 2. <a href="#">Addleshaw Goddard</a>                   | <p>With over 1,500 lawyers based across the globe, we have a deep understanding of our markets and sectors. We have 19 offices worldwide, which we link together with a network of like-minded global partners. Each year, over 2,500 leading companies and finance players around the world trust us to deliver. Our business is about strong client relationships built on successful delivery across national and international markets. At Addleshaw Goddard, we're looking for original minds and collaborative spirits alongside motivation, drive and commercial awareness.</p>  |
| 3. <a href="#">Army (Capita Business Services Ltd)</a> | <p>Army Legal Services (ALS) is a specialist all-Officer branch of the Adjutant General's Corps. ALS Officers are barristers and solicitors who are qualified in England &amp; Wales, Scotland or Northern Ireland. They perform a range of crucial tasks, from prosecuting at court martial to advising senior commanders. There is a structured career with the chance to for promotion up to Major General and to gain post-graduate qualifications funded by the Army. There is also opportunity for worldwide travel, delivering legal advice in interesting and challenging environments, as well as keeping up with CPD training through attending both internal and external courses, and playing sport and going on adventure training including skiing, cycling and hiking.</p> |
| 4. <a href="#">Blackadders LLP</a>                     | <p>We're a forward-thinking firm with traditional values. We adopt the smartest and most efficient ways of working and combine them with a genuine work ethic and a concern for the wellbeing of our clients, which range from high-growth start-ups to SMEs and FTSE 100 companies. We have offices in every major Scottish city and experts covering more than 40 sectors and services. A career at Blackadders is shaped in an environment where passion meets purpose. Throughout your journey with us, you'll benefit from the distinct advantage of being part of a firm that places progress at its heart.</p>   |
| 5. <a href="#">Brodies LLP</a>                         | <p>We believe the law is an enabling tool. For it to work in today's world of fast-changing, complex and interconnected systems, we need to continuously see it from many angles and through many lenses. We have provided legal services to our clients for over 300 years, have 45 top tier rankings from the major legal directories, and over 800 specialists at our offices in Aberdeen,</p>   |

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|                                  | <p>Brussels, Edinburgh, Glasgow, Inverness and London who provide expertise for multiple sectors. We have a range of career opportunities, including summer placements, traineeships, newly qualified solicitor roles, and more.</p>   |
| 6. <a href="#">Burness Paull</a> | <p>Burness Paull is a top-tier commercial law firm. From our offices in Aberdeen, Edinburgh, and Glasgow, you will have the opportunity to work with clients not just elsewhere in the UK – but across the world. At the last count, we were advising clients in more than 60 jurisdictions. What we are after is people with a real passion for the job. In return, you'll be provided with a top-tier traineeship which gives you exposure to real clients and senior lawyers from the word "go". We offer a range of law programmes, from summer placements for university students to legal traineeships for law graduates looking to kickstart their careers.</p>                         |
| 7. <a href="#">Dentons</a>       | <p>Dentons is the world's largest law firm. That's 12,500+ lawyers working across 200+ locations in over 80 countries. There's over 600 of us in the UK alone. Each and every individual who works here brings their own unique attributes to our rich culture. That's the way we like it – after all, you can't lead the way if you're not open to a variety of different perspectives. With a legacy in Scotland dating back to 1871, we are committed to the market and deeply rooted in the community.</p>   |
| 8. <a href="#">DLA Piper LLP</a> | <p>At DLA Piper, one of the most successful law firms of recent years and with over 90 offices in more than 40 countries, we strive to be the leading global business law firm by delivering quality and value to our clients. We believe that great businesses can make a better world. That's why we work hard to achieve the best results for our clients, wherever they do business, and for our people, wherever they work. We've created a culture where every voice counts and every success is recognised. And in the face of fundamental changes in the legal industry, we're redefining the structure and approach of the traditional law firm.</p>                                  |
| 9. <a href="#">DWF LLP</a>       | <p>DWF is a leading global provider of integrated legal and business services. We listen to our clients and there is a growing desire for legal and business services to be delivered in an easier and more efficient way. So, we've built our business and designed our range of services on this principle. We have three offerings – Legal Services, Legal Operations and Business Services. Our ability to seamlessly combine any number of these services to deliver bespoke solutions for our clients is our key differentiator. Delivered through our global teams across eight core sectors, our Integrated Legal Management approach delivers greater efficiency, price certainty</p> |

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|  | and transparency for our clients without compromising on quality or service.   |
| 10. <a href="#">Faculty of Advocates</a>                                       | The Independent Scottish Bar which regulates the training and professional practice, conduct and discipline of advocates.  |
| 11. <a href="#">Ledingham Chalmers Solicitors</a>                              | We work with individuals, public sector organisations and businesses operating across a range of sectors that drive the national economy   |
| 12. <a href="#">Scottish Government</a>  | <p>The GLSS is a partnership of government offices in Scotland. This means our lawyers are legal advisers to a range of governmental bodies. We exist in order to:</p> <ul style="list-style-type: none"> <li>• provide shared services to member offices, associate offices and their legal staff</li> <li>• promote contacts, share information and develop skills and knowledge among lawyers in its member offices and associate offices</li> <li>• raise awareness of the roles of lawyers in government</li> </ul> <p>The six core offices of the GLSS are: Scottish Government Legal Directorate (SGLD)   Legal Secretariat to the Lord Advocate (LSLA)   Office of the Advocate General (OAG)   Scottish Law Commission (SLC)   Revenue Scotland   Civil Recovery Unit (CRU)</p> |
| 13. <a href="#">Scottish Legal Aid Board Client Legal Services Directorate</a> | The Client Legal Services Directorate consists of 3 branches namely The Public Defence Solicitors Office ( PDSO ), The Civil Legal Assistance PDSO Office ( CLAO ) and the Solicitor Contact Line ( SCL ). PDSO are criminal defence solicitors providing advice and representation in all Scottish criminal courts. CLAO are civil law specialists providing advice and representation in a wide range of civil matters. SCL are criminal defence solicitors who provide advice and representation to suspects held at the police station.  |
| 14. <a href="#">Stronachs LLP</a>  | Stronachs LLP is a leading independent law firm with offices in Aberdeen and Inverness. For more than 150 years, we have provided generations of people, businesses, and their owners, with the highest standard of advice in every area of legal practice. The firm is prominent in energy, commercial property, corporate, general commercial work, commercial dispute resolution, employment law and agricultural and rural law. Our private client department offers particular expertise in estate planning, executries and trusts. The diversity of our commercial legal activities reflects the variety of our client base, we provide the expertise, advice and service required to meet their demands.  |
| 15. <a href="#">TLT LLP</a>  | TLT LLP is a Bristol-based, national law firm. TLT service our clients from all three UK jurisdictions, with offices in Bristol, London, Birmingham, Manchester, Glasgow, Edinburgh, and   |

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|  | Belfast.   |
| 16. <a href="#">CMS</a>  | CMS lawyers work across sectors and borders in more than 40 countries worldwide to deliver advice to you wherever you operate. We see ourselves as more than just legal advisers. We are your business partners. Our focus is on helping you mitigate risk and benefit from innovation, enabling your business or organisation to thrive. Our UK offices are in London, Aberdeen, Bristol, Edinburgh, Glasgow, Liverpool, Manchester, Reading and Sheffield, and our UK-based career opportunities include multiple Early Talent programmes such as our insight programme, training contracts, solicitor apprenticeships and graduate solicitor apprenticeships. |
| 17. <a href="#">Crown Office and Procurator Fiscal Service</a> | The Crown Office and Procurator Fiscal Service (COPFS) is Scotland's public prosecution service and death investigation authority.   |
| 18. <a href="#">Dickson Minto</a>                              | Dickson Minto is a unique law firm that specialises in corporate matters. We develop long-term client relationships by providing clear, concise and commercial advice. Trainee recruitment is the backbone of our business – the overwhelming majority of our partners joined the firm as trainees. They chose us because we cover Scots Law Diploma in Professional Legal Practice fees and we provide a challenging and fun environment where hard work is rewarded. We chose them because we take on only the top graduates and when we train the best we want to keep hold of them.  |
| 19. <a href="#">Digby Brown LLP</a>                            | Digby Brown Solicitors is Scotland's largest personal injury firm, with seven offices across the country, and we have been helping people for over 110 years. We have received multiple awards at the Scottish Legal Awards, including the 2023 Litigation Team of the Year award. We offer a variety of work opportunities, including our Graduate Law Trainee Programme and summer placements, and we provide a diverse range of career development opportunities, as well as a competitive rewards and benefits package.  |
| 20. <a href="#">Herbert Smith Freehills LLP</a>                | At Herbert Smith Freehills, we align your growth and ambition with ours. We invest in your personal and professional growth and support you to achieve your ambition. And you share responsibility for playing a part in delivering the firm's growth and ambition too. We're a high-profile, respected and renowned leading international law firm. This means you'll be working on important or leading matters and markets, with colleagues who are respected in their field.   |
| 21. <a href="#">Hogan Lovells</a>                              | Hogan Lovells offers extensive experience and insights gained from working in some of the world's most complex legal environments and markets for corporations, financial institutions,  |

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|  | <p>and governments. Our 2,800 lawyers on six continents provide practical legal solutions. Diversity of backgrounds and experience delivers a broader perspective. Giving back to communities and society is fundamental to good business. And, it's part of our core.</p>   |
| 22. <a href="#">TMM Recruitment</a>                    | <p>Thorpe Molloy McCulloch Recruitment has been the link between employers and jobs seekers since 1997, and succeeds by understanding employers' priorities, sharing our expertise and teamwork. Our services cover recruitment, psychometric assessment and salary benchmarking, and we have specialised teams for different sectors such as accountancy and finance, human resources, IT, legal, and more.</p>   |
| 23. <a href="#">Morton Fraser MacRoberts</a>           | <p>Our firm provides clients with unparalleled access to one of the largest legal resources in Scotland. With a team of over 250 lawyers, we seamlessly integrate business acumen with innovative approaches, guaranteeing exceptional client service and unrivalled expertise. We are proud to work in partnership with our clients, offering solutions to today's challenges and contributing to a brighter future for all.</p>  |
| 24. <a href="#">Pinsent Masons</a>                     | <p>At Pinsent Masons we are a purpose-led professional services business with law at its core. We recognise that our clients rarely have legal problems; they have commercial challenges and opportunities. That's why we combine legal expertise with a wide range of complementary professional disciplines - enabled by process and technology – to address our clients' most pressing needs. With over 470 partners and more than 3400 people operating globally from 27 offices around the world, our people champion change, promote progress and enable everyone to make business work better for people.</p> |
| 25. <a href="#">Raeburn Christie Clark and Wallace</a> | <p>RCCW is a leading North East law firm. Partner led, we are client and community focussed, and believe honesty, integrity and communication are the foundations of any successful relationship. As a full service law firm, we provide our clients – individuals, families and businesses regularly advising local, national and international SMEs as well as large organisations across a number of different market sectors – access to a variety of experienced legal, financial and property professionals.</p>   |
| 26. <a href="#">Shepherd and Wedderburn LLP</a>        | <p>Shepherd and Wedderburn is a leading Scottish-headquartered UK law firm, with offices in Edinburgh, Glasgow, Aberdeen, London and Dublin. Establishing long-standing relationships of trust, rooted in legal advice and client service of the highest quality, is our hallmark. Shepherd and Wedderburn is a people business that values and rewards the contribution of colleagues</p>   |



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|   | <p>across the firm. We are proud of our inclusive and collaborative culture, both internally and when working with clients, and are committed to encouraging and supporting diversity and social mobility.</p>   |
| 27. <a href="#">Shoosmiths</a>              | <p>Shoosmiths is a law firm clients choose for excellent service, incisive thinking and above all for our ability to focus on what matters. We have 1550+ colleagues across fourteen locations. There is no secret to our growth over recent years. Clients love working with Shoosmiths people because of the way we work and the results we consistently deliver for them. Examples of our many areas of expertise are commercial, corporate, intellectual property, real estate, and tax. If you join us, we'll give you the support to build your career and boost your skills. We need a variety of individuals, because we believe that a diverse group of people is a smarter group.</p>  |
| 28. <a href="#">Thorntons Law LLP</a>       | <p>At Thorntons we've been doing what's right for our clients and communities for over 150 years. As one of Scotland's largest and most respected full-service legal and property firms, we deliver high quality practical advice with exceptional levels of client care. Ultimately, we want to help individuals and businesses deal with life's challenges: and make the most of the opportunities. With offices across Dundee, Edinburgh, Inverness, Glasgow, Angus, Fife and Perth; 70 Partners supported by over 510 colleagues – many of who are accredited specialist lawyers in their area of law; you can be sure of getting the best support and advice for your needs.</p>  |
| 29. <a href="#">Law Society of Scotland</a> | <p>The Law Society of Scotland is the professional body for over 13,000 Scottish solicitors and was established in 1949. As part of our regulatory duties, we set and uphold standards to ensure the provision of excellent legal services and ensure the public can have confidence in Scotland's legal profession. Our colleagues are our greatest asset and we invest in them through learning and development, the promotion of a work-life balance and a culture supported by our values of respect, openness, progress, integrity and inclusion. We place great importance on our values; these were devised by our colleagues and underpin how we conduct our business with our members, the public, each other and wider stakeholder groups.</p> |
| 30. <a href="#">Turcan Connell</a>          | <p>Turcan Connell is the largest private client firm in Scotland and one of the largest in the UK, with offices based in Edinburgh, Glasgow and London. We focus exclusively on providing legal and tax advice to private individuals, servicing the personal and commercial needs of</p>  |

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|  | individuals as Landowners, Farmers, Business owners, Entrepreneurs, Philanthropists and Trustees.  |
| 31. <a href="#">University of Law</a>              | The University of Law are of the UK's longest-established specialist providers of legal education. We deliver the LPC, SQE & BPC courses for students wanting to follow the pathway to becoming a solicitor & barrister. We also deliver conversion courses so if your degree isn't in law you can still qualify and practise as a lawyer. What really sets us apart from other universities is the guiding principle that future lawyers and business leaders should learn in a realistic, professional and contemporary context, with plenty of practical interactive engagement.  |
| 32. <a href="#">Weightmans LLP</a>                 | Weightmans LLP are a top 40 UK law firm with over 1400 people working from our offices in Birmingham, Cardiff, Glasgow, Leeds, Leicester, Liverpool, London, Manchester and Newcastle. We offer 146 recognised specialisms and 453 experts listed in key legal directories. For 17 years running we have secured Top Employer status. Our purpose to 'See the Possibility' flows through every aspect of how we do business and treat our people.  |
| 33. <a href="#">Wright, Johnston and Mackenzie</a> | Whether working with private individuals or businesses our firm culture ensures everyone, from partner to support staff, follows the same goal of achieving the best for our clients. As a full-service law firm with an impressive client base throughout Scotland and the UK, we offer joined up and pragmatic advice, whatever your industry. Our sector knowledge is wide-ranging with outstanding individuals in the firm recognised as specialists in their field.   |
| 34. <a href="#">Aberdein Considine</a>             | Aberdein Considine is an award-winning law firm with 19 offices across Scotland and the north of England and more than 450 staff. Our specialist lawyers, independent financial advisers and property experts act for thousands of clients across the country. We are Scotland's largest estate with a national network of high street branches, and we have one of the most respected litigation practices in Scotland, acting for most major banks and financial institutions. We offer a variety of job opportunities and encourage career progression and self-development. We are an equal opportunities employer and it is our policy to recruit the best person for each vacancy regardless of sex, race, creed, religion, age or disability. |
| 35. <a href="#">Burgess Salmon LLP</a>             | Burgess Salmon is an ambitious, sustainable and inclusive firm that ensures its clients, people and wider communities flourish. Our vision is to be the market-leading independent UK law firm that provides the best proposition for its people and its clients. By focusing on the markets   |

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|  | and areas of expertise where we have extensive knowledge and experience, we achieve the best outcomes for our clients, who range from large organisations, entrepreneurial businesses and public sector bodies, to individuals, families and their global wealth. Fresh, fearless and growing fast – at Burges Salmon, we're more than a law firm. Here, you can be more of everything. |
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## Prepare for the fair tips



Attending a careers fair can be a daunting prospect, particularly if this is your first event of this type and you have not spoken to many employers in the past. However, a little preparation can really help you to feel less nervous and, of course, to make the most of the event.

Review the list of exhibitors, go through them in detail, and visit their websites to see what they do. Take note of any that interest you and any specific questions you have. Then consider some more general questions that you could ask at the fair. Your questions should help you gather insights about the recruitment process, what it is like to work at the organisation, opportunities, benefits, skills needed etc.

For more tips on how to prepare for the fair, check out our [mini-career course](#).

On the day, try to move around the fair independently, visiting the organisations you are interested in. A good tip is to walk around the fair once to get a feel for the event and take note of who you are interested in. Then go round a second time ready to ask your questions.